

HUMAN RESOURCES MEMORANDUM

SUBJECT: PREMIUM RATE REDUCTION FOR LONG TERM DISABILITY INSURANCE PROGRAM FOR EXCLUDED EMPLOYEES	NUMBER: 10-007
DISTRIBUTION: PERSONNEL LIAISONS, Attendance Clerks	DATE ISSUED: March 26, 2010 EXPIRES: Until superseded

Purpose The purpose of this Human Resources (HR) Memorandum is to for the employees of premium rate reductions effective May 1, 2010 Long Term Disability Insurance (LTD) program for excluded employees.

Premium Rate changes for Long Term Disability Insurance The Long Term Disability Insurance Program for excluded employees is an employee-paid benefit. The benefit will stay the same; however, the premium will reduce by 10 percent for each option plan for managers, supervisors, confidential and excluded employees.

Current Plan and Rates **OPTION A – 65% MISCELLANEOUS/NON-SAFETY/OASDI EMPLOYEES (075-111)**

Under 30	30-39	40-49	50-59	Over 60
.0093	.00221	.00508	.01089	.01478

OPTION B – 65% PEACE OFFICERS/FIREFIGHTERS/SAFETY/NON-OASDI EMPLOYEES (075-112)

Under 30	30-39	40-49	50-59	Over 60
.00130	.00314	.00729	.01561	.02105

OPTION C – 55% MISCELLANEOUS/NON-SAFETY/OASDI EMPLOYEES (075-119)

Under 30	30-39	40-49	50-59	Over 60
.00054	.00119	.00281	.00594	.00810

OPTION D – 55% PEACE OFFICERS/FIREFIGHTERS/SAFETY/NON-OASDI EMPLOYEES (075-120)

Under 30	30-39	40-49	50-59	Over 60
.00076	.00173	.00400	.00853	.01156

New Plan Rates

OPTION A – 65% MISCELLANEOUS/NON-SAFETY/OASDI EMPLOYEES (075-111)

Under 30	30-39	40-49	50-59	Over 60
.0083	.00199	.00457	.00980	.01330

OPTION B – 65% PEACE OFFICERS/FIREFIGHTERS/SAFETY/NON-OASDI EMPLOYEES (075-112)

Under 30	30-39	40-49	50-59	Over 60
.00117	.00283	.00656	.01405	.01895

OPTION C – 55% MISCELLANEOUS/NON-SAFETY/OASDI EMPLOYEES (075-119)

Under 30	30-39	40-49	50-59	Over 60
.00049	.00107	.00253	.00535	.00729

OPTION D – 55% PEACE OFFICERS/FIREFIGHTERS/SAFETY/NON-OASDI EMPLOYEES (075-120)

Under 30	30-39	40-49	50-59	Over 60
.00068	.00156	.00360	.00768	.01040

New LTD Plan Brochures and Enrollment Forms

Due to the premium rate changes, new Plan Brochures and Enrollment forms are available by calling 1-888-641-7193 or via email at socltdforms@standard.com. New forms must be submitted, the State Controller's Office will reject any old forms that are submitted.

A Fill and Print LTD enrollment form is also available online at The Standard's website. Employees can complete the form online, print it out, and then give it to their personnel office. This fill and print form must have an original signature or the State Controller's Office will not process it.

Contact

For questions regarding this memorandum, please contact your assigned Personnel Specialist.

/s/
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