

Issue Date: September 11, 2012

To: ALL EMPLOYEES

Subject: **2012 OPEN ENROLLMENT; VSP PREMIER PLAN**

**Personnel Liaisons, Attendance Clerks, Supervisors, and Managers  
PLEASE ENSURE THAT THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES  
WITHOUT INTERNET ACCESS.**

**Purpose of document**

This memo provides important information on the 2012 Open Enrollment for the new VSP premier plan. Please refer to HR Memo [12-006](#) for specific information regarding open enrollment for health. A separate HR Memo will be provided with detailed information for dental and flex-elect benefits as soon as we receive the information from the California Department of Human Resources.

**Open enrollment**

The open enrollment period is September 10th through October 5th, 2012. If you enroll in the new VSP premier plan, your election is effective January 1, 2013. You will automatically be re-enrolled during the next open enrollment period. If you choose to upgrade to the Premier Plan, any dependents you wish to cover will also be upgraded to the Premier Plan. You cannot choose to enroll in both the Basic and Premier coverage at the same time.

If you do not wish to enroll in the VSP premier plan, no further action is needed. You and your dependents will automatically be enrolled in the Basic Plan for the 2013 calendar year.

**Employee monthly contribution amounts**

The contribution amounts listed below are monthly contribution amounts.

Basic Plan		Premier Plan	
Employee only	\$0.00	Employee only	\$6.56
Employee + One	\$0.00	Employee + One	\$13.12
Employee + Family	\$0.00	Employee + Family	\$21.12

**Vision plans comparison**

The following 2 tables provide a brief description of the Basic plan and Premier plan benefit coverage and copay amounts. Visit [vsp.com](http://vsp.com) for more details on your vision benefit or enhanced vision benefit and for exclusive savings and promotions for VSP members.

**Your VSP Vision Benefits Summary – Basic Plan**

- The State of California contributes 100% of the Basic Plan cost

Benefit	Description	Copay	Frequency
<b>Your Coverage with a VSP Doctor</b>			
<b>WellVision Exam</b>	Focuses on your eyes and overall wellness	\$10	Every calendar year
<b>Prescription Glasses</b>			
<b>Frame</b>	<ul style="list-style-type: none"> <li>• \$75 allowance for a wide selection of frames</li> </ul>	\$25	Every calendar year
<b>Lenses</b>	<ul style="list-style-type: none"> <li>• Single vision, lined bifocal, and lined trifocal lenses</li> </ul>		
<b>Covered Lens Options</b>	<ul style="list-style-type: none"> <li>• Tints/photochromic lenses - Transitions</li> </ul>	\$0	Every calendar year
<b>Contacts (instead of glasses)</b>	<ul style="list-style-type: none"> <li>• \$110 allowance for eye exam, contacts and contact lens exam (fitting and evaluation)</li> <li>• 15% off contact lens exam (fitting and evaluation)</li> </ul>		Every calendar year
<b>Extra Savings and Discounts</b>	Laser Vision Correction <ul style="list-style-type: none"> <li>• Average 15% off the regular cost or 5% off the promotional price; discounts only available from contracted facilities.</li> </ul>		
<b>Your coverage with Other Providers</b>			
Visit <a href="http://vsp.com">vsp.com</a> for details, if you plan to see a provider other than a VSP doctor.			
Exam.....up to \$35	Single Vision Lenses .....up to \$25	Lined Trifocal Lenses .....up to \$50	Tints.....up to \$5
Frame.....up to \$40	Lined Bifocal Lenses ..... up to \$50	Progressive .....up to \$50	Contacts.....up to \$110
VSP guarantees service from VSP doctors only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail.			

**Vision plans  
comparison  
(cont'd)**

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**Your VSP Vision Benefits Summary – Premier Plan**

- The State of California contributes a portion of the Premier Plan cost. The employee monthly contribution amount provided on page 1 reflects your contribution to the Premier plan.

Benefit	Description	Copay	Frequency
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<b>Your Coverage with a VSP Doctor</b>			
<b>WellVision Exam</b>	Focuses on your eyes and overall wellness	\$10	Every calendar year
<b>Prescription Glasses</b>			
<b>Frame</b>	<ul style="list-style-type: none"> <li>\$200 allowance for a wide selection of frames</li> <li>20% off amount over your allowance</li> <li>\$110 allowance for Costco*</li> </ul>	\$25	Every calendar year
<b>Lenses</b>	<ul style="list-style-type: none"> <li>Single vision, lined bifocal, and lined trifocal lenses</li> </ul>		Every calendar year
<b>Covered Lens Options</b>	<ul style="list-style-type: none"> <li>Tints/photochromic lenses – Transitions</li> <li>Polycarbonate Lenses</li> <li>Progressive Lenses</li> <li>Average 20% - 25% off other lens options</li> </ul>	\$0 \$0 \$0	Every calendar year
<b>Contacts (instead of glasses)</b>	<ul style="list-style-type: none"> <li>\$200 allowance for contacts and contact lens exam (fitting and evaluation)</li> <li>15% off contact lens exam (fitting and evaluation)</li> </ul>		Every calendar year
<b>Extra Savings and Discounts</b>	<p><b>Glasses and Sunglasses</b></p> <ul style="list-style-type: none"> <li>20% off additional glasses and sunglasses, including lens options, from any VSP doctor within 12 months of your last WellVision Exam.</li> </ul> <p><b>Laser Vision Correction</b></p> <ul style="list-style-type: none"> <li>Average 15% off the regular cost or 5% off the promotional price; discounts only available from contracted facilities.</li> </ul>		
<b>Your coverage with Other Providers</b>			
Visit <a href="http://vsp.com">vsp.com</a> for details, if you plan to see a provider other than a VSP doctor.			
Exam.....up to \$45	Single Vision Lenses .....up to \$30	Lined Trifocal Lenses .....up to \$65	Tints.....up to \$5
Frame.....up to \$70	Lined Bifocal Lenses ..... up to \$50	Progressive .....up to \$50	Contacts.....up to \$105
* Coverage with Costco may be different. Coverage with Costco available only with VSP Premier Plan. Once your benefit is effective, visit <a href="http://vsp.com">vsp.com</a> for details.			
VSP guarantees service from VSP doctors only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail.			

**How to enroll in the Premier Plan**

Enrollment in the new VSP Premier Plan is done directly through VSP. You have three convenient options to enroll in the Premier Plan. You do not need to notify the Office of Human Resources of your VSP selection.

Premier Plan enrollment options:

1. Call VSP at 1-800-877-7195 and speak to a Member Services

- Representative, or
2. Complete and mail the VSP enrollment form that was mailed to your home address, or
  3. Access VSP at: [www.vsp.com/go/stateofcapremier](http://www.vsp.com/go/stateofcapremier) and complete the online enrollment form.
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**Deadline** The last day to enroll in the new VSP Premier Plan is October 5, 2012. If you don't enroll by October 5th, 2012, your next opportunity to enroll will be during the fall 2013 with a January 2014 effective date.

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**Questions** If you have any questions, please contact your Personnel Specialist.

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/s/  
TERRI HAMILTON, Chief  
Office of Human Resources

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cc: Personnel Transactions