

HUMAN RESOURCES MEMORANDUM 13-011		DATE ISSUED: July 30, 2013
SUBJECT: State Employee Retirement Contribution Rates Effective July 1, 2013		REFERENCE: PML 2013-021
TO: Managers, Supervisors, Personnel Liaisons and Attendance Clerks		SUPERSEDES:

PLEASE ENSURE THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES

Direction State employee retirement contribution rates must be adjusted pursuant to Government Code Section 20683.2. The information below outlines the required employee retirement contributions for Exempt, non-represented, and represented employees by retirement category effective July 1, 2013.

**Retirement
Contributions
(Tier 2,
Exempts &
Non-reps)**

Retirement Category	Employee Contributions Effective July 1, 2013
All State employees under 2 nd Tier (Miscellaneous & Industrial)	1.5% of salary (From 0% to 1.5% increase)
Exempt and Non-Represented	
Miscellaneous 1 st Tier Members subject to Social Security	8% in excess of \$513 (No change)
Miscellaneous 1 st Tier Members not subject to Social Security	9% in excess of \$317 (No change)
Industrial 1 st Tier Members subject to Social Security	9% in excess of \$513 <i>(8% in excess of \$513 for employees tied to Unit 21 members)¹</i> (1% Increase)
Industrial 1 st Tier Members not subject to Social Security	10% in excess of \$317 <i>(9% in excess of \$317 for employees tied to Unit 21 members)¹</i> (1% Increase)
State Safety Members	10% in excess of \$317 (1% increase)

¹ Industrial members under Unit 21 are not subject to the 1 percent increase per G.C. Section 20683.2.

**Retirement
Contributions
(SEIU, PEGG,
& CAPS)**

Bargaining Unit 1, 4, 9, 10, 11, 14, 15, and 21 Members	
Retirement Category	Employee Contributions Effective July 1, 2013
Miscellaneous 1 st Tier Members subject to Social Security	8% in excess of \$513 (No change)
Miscellaneous 1 st Tier Members not subject to Social Security	9% in excess of \$317 (No change)
Industrial 1 st Tier Members subject to Social Security	9% in excess of \$513 <i>(8% in excess of \$513 for Unit 21 members)¹</i> (1% Increase)
Industrial 1 st Tier Members not subject to Social Security	10% in excess of \$317 <i>(9% in excess of \$317 for Unit 21 members)¹</i> (1% Increase)
State Safety Members	10% in excess of \$317 (1% increase)

¹ Industrial members under Unit 21 are not subject to the 1 percent increase per G.C. Section 20683.2.

**Retirement
Contributions
(CASE)**

Bargaining Unit 2 Members	
Retirement Category	Employee Contributions Effective July 1, 2013
Miscellaneous 1 st Tier Members subject to Social Security	9% in excess of \$513 (No change)
Miscellaneous 1 st Tier Members not subject to Social Security	10% in excess of \$317 (No change)
Industrial 1 st Tier Members subject to Social Security	9% in excess of \$513 (No change)
Industrial 1 st Tier Members not subject to Social Security	10% in excess of \$317 (No change)
State Safety Members	11% in excess of \$317 (1% increase)

**Retirement
Contributions
(CCPOA -
Unit 7)**

Bargaining Unit 7 Members	
Retirement Category	Employee Contributions Effective July 1, 2013
Miscellaneous 1 st Tier Members subject to Social Security	8% in excess of \$513 (No change)
Miscellaneous 1 st Tier Members not subject to Social Security	9% in excess of \$317 (No change)
Industrial 1 st Tier Members subject to Social Security	8% in excess of \$513 (No change)
Industrial 1 st Tier Members not subject to Social Security	9% in excess of \$317 (No change)
State Safety Members	10% in excess of \$317 (1% increase)
Peace Officers/Firefighters	11.5% in excess of \$513 (1.5% increase)

**Retirement
Contributions
(IUOE, UAPD,
& AFSCME)**

Bargaining Unit 12, 13, 16, and 19 Members	
Retirement Category	Employee Contributions Effective July 1, 2013
Miscellaneous 1 st Tier Members subject to Social Security	10% in excess of \$513 (No change)
Miscellaneous 1 st Tier Members not subject to Social Security	11% in excess of \$317 (No change)
Industrial 1 st Tier Members subject to Social Security	10% in excess of \$513 (No change)
Industrial 1 st Tier Members not subject to Social Security	11% in excess of \$317 (No change)
State Safety Members	11% in excess of \$317 (No change)

Questions Questions related to State employee retirement contributions should be directed to Amy Hinchee, Labor Relations Manager, at (916) 376-5449 or email at Amy.Hinchee@dgs.ca.gov.

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AB:tbw