

HUMAN RESOURCES MEMORANDUM 13-026		DATE ISSUED: November 1, 2013
SUBJECT: Delta Dental Premier Basic and Enhanced Plans – Name Change and Enhanced Network		REFERENCE: PML 2013-036
TO: Personnel Liaisons and Attendance Clerks		SUPERSEDES:

PLEASE ENSURE THAT THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES

Purpose This memo provides important information on changes to the **Delta Dental Premier Basic and Enhanced plans** that will become effective January 2014. It does not apply to those employees enrolled in the Delta Dental Preferred Provider Option (PPO).

Delta Name Change Member benefits for the Delta Dental Premier Basic and Enhanced plans will NOT change. Rather, changes will include a name change for both the Enhanced and Basic Plans and the addition of a secondary network of dentists, which will potentially save members' out-of-pocket expenses. Details are as follows:

Name Change – Effective January 1, 2014, the State's Premier plan names are being changed to the Delta Dental PPO plus Premier plans. The current Delta Dental Premier Basic plan will change to the Delta Dental PPO plus Premier Basic plan. The current Delta Dental Premier Enhanced plan will change to Delta Dental PPO plus Premier Enhanced plan.

Two Delta Networks – Members enrolled in the Delta Dental PPO plus Premier plans will now have access to two Delta Dental Networks. For the member, the added network may result in their having less out-of-pocket expenses. If the member sees a dentist who is in both the Premier and PPO networks, the PPO fees will apply. Before 2014, the higher Premier fees would have applied. The two networks are as follows:

- Delta Dental Premier network - The current network that members have accessed for many years, and
- Delta Dental PPO network - A new network which offers all of the advantages of the current network, plus opportunities for additional savings since dentists in this network have agreed to lower fees. As a result, members using the dentists in this network may have lower out-of-pocket expenses. Employees interested in learning if their current dentist is a Delta Dental PPO dentist, can search at www.deltadentalins.com/state.

**Employee
Notices**

In early December and prior to the start of the new plan year, Delta Dental will be sending a letter to all members enrolled in the Delta Dental PPO plus Premier Enhanced and Basic Plans to explain the name and network changes. If, however, an employee contacts you in regard to this, please assure them that their recent open enrollment decision was not impacted and premiums announced during open enrollment, coverage, and benefits will remain the same.

Questions

If you have questions relating to this change, please contact your assigned OHR Personnel Specialist.

ANGIE BOLDRINI, Personnel Officer
Office of Human Resources

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