

**2015 Employee Consolidated Benefits (CoBen) Allowances  
Employer Health Contributions by Bargaining Unit**

Bargaining Unit	CoBen Allowance/Employer Health Contribution							Dependent Health Vesting
	Single	2-Party			Family			
		50%	75%	100%	50%	75%	100%	
2	\$569	\$860	\$992	\$1,123	\$1,047	\$1,258	\$1,469	Yes
7	569	860	992	1,123	1,047	1,258	1,469	Yes
8	602	N/A	N/A	1,156	N/A	N/A	1,502	No
16	569	860	992	1,123	1,047	1,258	1,469	Yes
17	569	N/A	992	1,123	N/A	1,258	1,469	Yes
18*	569	860	992	1,123	1,047	1,258	1,469	Yes
19	569	N/A	992	1,123	N/A	1,258	1,469	Yes
Excluded	604	N/A	N/A	1,167	N/A	N/A	1,515	No

\* Effective July 1, 2015, employees represented by Bargaining Unit 18, who first become eligible for health benefit enrollment or are receiving 50 percent of the normal employer dependent portion of the health contribution, shall be subject to a 12-month vesting schedule. Employees will receive 75 percent of the contribution for dependent health coverage during the first 12 months of service and the full employer health contribution after completing 12 months of service.