

Dental and Vision Plan Premiums

Premiums will increase for Delta Dental PPO plus Premier, Delta Preferred Provider Option (PPO), DeltaCare, and Western Dental plans effective January 1, 2015. The premiums for Premier Access and SafeGuard will remain the same.

For employees in CoBen, the state share and employee share does not apply. Therefore, the total dental premium will be deducted from the monthly CoBen allowance.

The following tables show Delta Dental premiums effective January 1, 2015:

Delta Dental PPO plus Premier Basic Plan for Represented Employees

Employee Basic Plan	Total Premium	State Share	Employee Share	Employee Share Increase or Decrease
Party Code 1	\$48.85	\$36.64	\$12.21	+\$0.09
Party Code 2	85.29	63.97	21.32	+.04
Party Code 3	123.28	92.46	30.82	-.01

Delta Dental PPO plus Premier Enhanced Plan for Excluded Employees

Employee Enhanced Plan	Total Premium
Party Code 1	\$50.81
Party Code 2	100.00
Party Code 3	140.48

Delta Dental Preferred Provider Option (PPO) for Excluded and Represented Employees

Employee Basic Plan	Total Premium	State Share	Employee Share	Employee Share Increase or Decrease
Party Code 1	\$44.64	\$33.48	\$11.16	+\$0.10
Party Code 2	86.78	65.09	21.69	+.03
Party Code 3	130.58	97.94	32.64	-.03

Prepaid Dental Plan Premiums

The state will continue to pay 100 percent of the premium for employees not in CoBen. For employees in CoBen, the state share and employee share does not apply. Therefore, the total dental premium will be deducted from the monthly CoBen allowance starting with the January 1, 2015 pay warrant (December 2014 pay period). Prepaid dental plan premiums are as follows:

Employee Prepaid Plans	DeltaCare USA	Premier Access	SafeGuard Standard	SafeGuard Enhanced	Western Dental
Party Code 1	\$17.99	\$16.63	\$16.58	\$16.92	\$15.16
Party Code 2	29.52	26.94	26.86	28.63	25.02
Party Code 3	40.83	37.73	37.62	35.27	35.49

Union-Sponsored Dental Plans: Bargaining Units 5 and 6

The California Association of Highway Patrolmen (CAHP) offers its own indemnity dental plan to BU 5 employees who are CAHP members. The California Correctional Peace Officers Association (CCPOA) offers dental insurance to BU 6 employees who are CCPOA members or those who are under Fair Share. Employees in BUs 5 and 6 should contact their Benefit Trust for information on their union-sponsored dental plan premiums and benefits.

Vision Premiums

Premier Vision Plan Premiums

Employee Premier Plan	Total Premium	State Share	Employee Share	Employee Share Increase or Decrease
Party Code 1	\$17.48	\$8.64	\$8.84	+\$2.28
Party Code 2	26.32	8.64	17.68	+4.56
Party Code 3	37.10	8.64	28.46	+7.34