

HUMAN RESOURCES MEMORANDUM 16-013		DATE ISSUED: 06/29/2016
SUBJECT: 1959 Survivor Benefit Program Rate Decrease		REFERENCE: PML 2016-015
TO: DGS Managers and Supervisors, Personnel Liaisons, and Attendance Clerks		SUPERCEDES: <i>HR Memo 15-009</i>

PLEASE ENSURE THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES

Purpose The purpose of this HR Memo is to inform employees of the 1959 Survivor Benefit Program rate decrease, effective July 1, 2016.

Direction On April 20, 2016, California Public Employees' Retirement System (CalPERS) Board approved the contribution rates for the 1959 Survivor Benefit Program for eligible state employees.

Survivor Benefit Rates This benefit is provided to state employees who are not in Social Security, which includes peace officers, firefighters, state safety, and patrol members.

The total monthly contribution approved for this benefit is \$10.30 for Fiscal Year 2016-17. The state employee and employer monthly contribution rates will decrease from \$5.20 to \$5.15 each.

Pursuant to Government Code section 21581(c), the contribution for state employees may be \$2.00 per month, as long as the combined employee and employer cost for this benefit is \$4.00 per month. If the total cost of this benefit exceeds \$4.00 per month, the employee and employer shall share equally the cost of the benefit.

Questions If you have questions related to this memorandum, please contact your assigned Personnel Specialist.

Lisa York, Personnel Officer
Office of Human Resources

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