

**PERSONAL SERVICES
Attachment**

**CIVIL SERVICE OPTIONS CONSIDERED
PRIOR TO ENTERING INTO A
PERSONAL SERVICES CONTRACT**

OPTION CONSIDERED	YES	NO	REASON THIS OPTION WILL NOT MEET YOUR NEED
Seasonal clerk			
Retired annuitant			
Limited-term appointment			
Training and Development assignment			
Overtime			
Summer Youth employment			
Youth Aid			
Additional position for existing civil service employee			
Interagency agreement between departments			
GAIN/ROP or other employment training program			
Volunteer			
Permanent intermittent pool of candidates			
Special consultant - nine month TAU (for non-clerical position)			
Student Assistant (either civil service class or contract with CSUS Foundation, etc. for non clerical position)			

Attach to Service Order for Temporary Help Agency only