



YOU MUST BE A PERMANENT DGS EMPLOYEE IN ORDER TO APPLY FOR CONSIDERATION.

TITLE

DGS Values Team Member

FILE BY

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SEND LETTER OF INTEREST TO

Laura Patton
 Values Team
 Ziggurat Building MS 107
 PO Box 989052
 West Sacramento, CA 95798-9052
ValuesTeam@dgs.ca.gov

CONTACT PHONE NUMBER

(916) 376-1828

CONTACT FAX NUMBER

(916) 376-1833

JOB DESCRIPTION

Position is open to all permanent employees. Positions are available department-wide and all employees are encouraged to apply.

The Values Team’s main task is the promotion and modeling of DGS’s core values: Integrity, Accountability, Communication, Excellence, Innovation, and Teamwork.

As a Values Team Member you will enjoy:

- Being a representative for DGS employees
- Gaining department-wide insight
- Collaborating with team members
- The opportunity to take leadership roles
- Experience with event planning
- Voicing your ideas and opinions

The Values Team’s mission is to partner with all DGS employees to foster an environment that attracts and inspires excellence in people by creating a healthy and fun work place while sustaining the DGS values. The Values Team (VT) provides DGS employees with information, direction and support. As a team member you will work in a large group setting in addition to assisting with one or more focused projects. Team Members are expected to represent the department in a positive and professional manner. Appointment to the Values Team is in addition to the employee’s current job responsibilities and members must meet all responsibilities of their primary job. Members are expected to:

- Attend all monthly meetings (video or teleconferencing will be used) and VT events
- Participate during meetings
- Honor the VT Charter and ground rules
- Model the organization’s values in everyday behavior

KNOWLEDGE, SKILLS, ABILITIES/DESIREABLE QUALIFICATIONS

- Ability to work successfully both independently and in a team environment
- Ability to prioritize multiple workloads
- Ability to present ideas for program enhancements
- Strong and positive interpersonal skills
- Compassionate about helping/representing DGS employees
- Dependable
- Creative thinker
- Good sense of humor
- Enthusiasm
- Honor commitment to VT

VALUES TEAM WEBPAGE

Please view and become familiar with the Values Team Charter and Recruitment and Selection Process found on the Values Team web page - <http://inside.dgs.ca.gov/dgsnet/values.aspx> prior to submitting a Letter of Interest

HOW TO SUBMIT A LETTER OF INTEREST

Complete a [Letter of Interest](#) and submit either electronically (email) or via mail. Make sure to provide information on your current position and supervisor.
