

## **SAM—ORGANIZATION FOR FISCAL MANAGEMENT**

### **DEPARTMENT OF HUMAN RESOURCES**

**7370**

(Revised 09/13)

The Department of Human Resources (CalHR), in conjunction with other state departments, develops management's negotiating positions, represents management in negotiations with exclusive representatives of bargaining units, and administers negotiated memorandums of understanding. In conjunction with the Department of Finance, CalHR administers financial activities stemming from collective bargaining and it oversees employee compensation for both represented and non-represented employees. It also administers rules and policies governing employee entitlements such as travel reimbursement and relocation expenses.

CalHR also contracts and administers benefit and deferred compensation programs for state employees.