

PERSONAL SERVICES

6403

(Revised 09/10)

The category of Personal Services includes all payments for personal services except: (1) those obtained under contract; and (2) payments for health and welfare benefits for prevailing rate employees as authorized by Government Code Section 19831. The category contains two objects of expenditure: (1) salaries and wages, which include all direct payments for personal services; and (2) staff benefits, except for those services obtained under contract. See Government Code Section 19830 and SAM Section 6412.

Government Code Sections 19130-19134 provide criteria and procedures regarding the state's use of personal service contracts. These provisions basically provide for personal services contracts to achieve savings when specific conditions are met and for the State Personnel Board to review the contracts for compliance with the specified standards.