

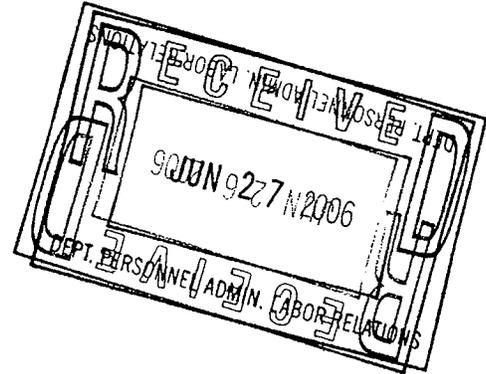
DEPARTMENT OF PERSONNEL ADMINISTRATION

LABOR RELATIONS DIVISION
1515 "S" STREET, NORTH BUILDING, SUITE 400
SACRAMENTO, CA 95814-7243



June 22, 2006

Mr. Ken Hale
State Rank and File Director
CDF Firefighters
1731 J Street, Suite 100
Sacramento, CA 95814



Dear Mr. Hale

1. The State and CDF Firefighters met and concluded an agreement which extends the July 2, 2001 through June 30, 2006 contract until June 30 2008. The parties agreed that they would reopen the agreement to discuss the General salary Increase (GSI) amount in light of other bargaining unit settlements.

2. The parties waived the provision which precluded the commencement of these discussions prior to July 1, 2006. The classifications at issue in these discussions are as follows:

- Forestry Field Trainee
- Forestry Assistant I and II
- Forestry Technician
- Forestry Aid
- Air Operations Officer I, II and III
- Air Operations Officer I, II and III (M)
- Fire Prevention Officer I and II
- Forester I (Non-supervisory)
- Fire Prevention Assistant
- Fire Prevention Specialist I and II
- Forestry Logistics Officer I

3. The state and CDF Firefighters have agreed that the employees referenced in #2 above shall receive an additional ½ percent in compensation. The employees, effective July 1, 2006, shall receive a 3.5% GSI not a 3% GSI.

4. This agreement does not preclude CDF Firefighters from requesting to reopen the

Mr. Ken Hale

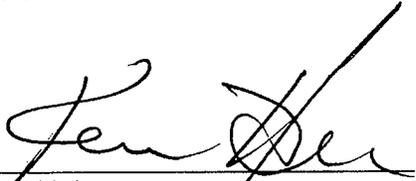
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agreement after July 1, 2006 to review the GSI amounts in light of other bargaining settlements or to consider the possibility of an equity adjustment for the Air Operations series.

Sincerely,


Jacquelyn Sanders
Senior Labor Relations Officer


Ken Hale
State Rank and File Director
CDF Firefighters