



OUTLOOK

See article on page 7 to learn more about the Great Resources Rally.

March-April 1982

450 spent
520 print
200 mail

SECOND ANNUAL DGS PAPER CHASE

by Steve SoRelle

"People are becoming increasingly aware of the inherent wrong in wasting things which still have value. Office waste paper recycling programs, indeed, resource recovery programs everywhere are demonstrating that most individuals are willing to help as long as they know what to do and can see that their efforts are worthwhile." This quote, from a staff person on The Council on the Environment of New York City, typifies the feeling of the people who coordinate California's State Office Paper Recycling Program. Employee awareness and participation are essential to the success of the program. When State employees know that a program exists, and that the results of the program save valuable resources, energy and money — they participate enthusiastically.

Just as they did last year when the Department of General Services sponsored the "First Annual Paper Chase" as part of the first "Great California Resources Rally." The resources rally, an effort to bring the impending "garbage crisis" to the attention of California was sponsored

by the State Solid Waste Management Board. With the generation of about 46 million tons of solid waste per year coupled with the closing of many of the State's approximately 600 landfills, alternatives to a "throw away" society are imperative.

One viable alternative is recycling. So, to promote the paper recycling program in State offices, State employees in the Sacramento area were asked to participate in the PAPER CHASE by cleaning out their offices of all unnecessary paper and depositing it in containers supplied specifically for the event. Employees responded by digging deep and gathered about 25 tons of paper in one day, which is three times greater than the amount recycled on an average day.

On Friday, April 24, 1981, standing amidst bales of paper, symbolic of the tremendous recycling efforts of State Employees the previous day, Huey Johnson, Resources Agency Secretary; Terry Trumbull, Solid Waste Management Board Chairman; B.T. Collins, then Conservation Corps Director; and David Jansen directed a noontime crowd gathered around the steps of OB No. 1. They spoke on various aspects of recycling and resource recovery. Mr. Jansen discussed the paper recycling program and its future goals. As a final gesture, the speakers dumped the last load of paper carried to the podium by a covered wagon. Area media covered the rally and many of you may have seen film coverage on the evening news. Some newspapers in other parts of the State ran photos and articles and at least one bay area radio station described the rally as it was happening. In the weeks following, various people outside State government inquired about office paper recycling and about 15 State offices, not previously involved, requested paper recycling programs.

Alas, almost a year has passed and it's time for the "Second Annual Paper Chase" and "Great California Resource Rally." This year, the rally will take place on the West steps of the Capitol at noon Friday, April 23rd. As last year, there are plans for a band or two, free 7-Up, balloons, and the possibility of a guest celebrity. Speakers will include David Jansen, pitching the paper recycling program, and Terry Trumbull discussing rally goals and related issues. Others have been invited to discuss programs that are forthcoming in the area of resource recovery, recycling, or litter control. An invitation to attend and speak has also been extended to the Governor.

This year, Sacramento area employees will again be asked to clean out their offices of paper. The response to last year's "office clean-up" carried far beyond that day in April. Recycling is up 10% from fiscal year 1980/81 when we recycled some 4,000 tons. With 17 trees saved for every ton of paper recycled, and processing of recycled paper requiring 60% less energy, State employees should be extremely proud of their contributions to conservation.

We hope to see you and your friends Friday, April 23rd on the west steps of the Capitol, enjoying the festivities and listening to the speakers. Bring a lunch, enjoy a free soda, and help get the message out to others. There may even be a few fun surprises.

So why all the hoopla? Well, to quote Governor Brown, "Time is running out for California to avoid a serious garbage crisis. Within two years, one third of the State's landfill capacity will disappear . . . if wasteful habits are not changed, the drain will continue on vital materials and energy sources that could be reused, recycled or otherwise recovered." The future depends on YOU.



Program Changes in OAH

During the last year, four significant events have occurred in the Office of Administrative Hearings, according to Director, Herb Nobriga — 1) The office, effective January 1, 1981, became responsible for conducting special education due process hearings and subsequently hired ten new hearing officers, 2) Rudolf H. Michaels, a renown veteran Administrative Law Judge, retired in December of 1981, 3) Amanda Behe (formerly of the Legal Office) was appointed Deputy Director, and 4) on January 1, 1982, OAH acquired three hearing officers from the Statewide Health Planning and Development Program.

According to Herb Nobriga, the hiring of the ten hearing officers for the Special Education Program was an exciting undertaking. Because turnover among hearing officers and law judges is infrequent, there had not been an opportunity to do much hiring until this new program became an OAH responsibility.

Prior to the program transfer, all hearings were handled on a contract basis between the Department of Education and private hearing officers. At the time of contract renewal, the Department of Education encountered some difficulties dealing with the issue of contracting out for services that civil servants could perform. Additionally, a Federal judicial ruling stated that it was unfair for the agency that handles the Federal money to settle disputes regarding the use of that money. Therefore, the Federal court required the Department of Education to hire independent hearing officers and they did so through an interagency agreement with OAH. Under this agreement, all OAH services are 100% reimbursable.

Federal and State law provides that all individuals with exceptional needs have a right to participate in "free appropriate public education." It is the duty of the school district to seek out, identify and assess individuals with exceptional needs in special education instruction and to place them in appropriate programs. Occasionally, there arises differences of opinion between a family and a school district regarding the appropriate special education program. It is then the responsibility of OAH to provide a fair and impartial due process hearing to work out the differences.

It is a difficult process. Each hearing involves a high level of emotion and trauma. Because the Hearing Officer is

required to hold the hearing in the school district where the dispute occurs, there is a significant amount of traveling involved. Special Education is a new and growing area of law, and no one really knows *all* the rules. Additionally, Hearing Officers work under tight time frames. Federal law provides that hearings should be completed and a final decision rendered within 45 days of the request of the hearing. Because mediation provided for under State law takes approximately 15 days, OAH is asked to complete most hearings within 30 days after receipt of the request.

Hearings are booked on a continuous basis and there are hearings 4 - 5 days a week. The average hearing lasts 1½ days, but they can go on for days depending on the complexity of the issues.

All hearings usually revolve around one or more of five basic issues: 1) whether the child has a learning impairment, 2) what is the impairment, 3) what is the appropriate program for that impairment, 4) where is the program located, and 5) who will pay for the services.

Into this scenario also enters various personal and emotional issues and problems, i.e., a parent who can't cope with an "imperfect" child.

It was a difficult task to find well-qualified staff for this program, but according to Herb Nobriga, OAH was very successful.

The hearing officers are a young group of well-qualified attorneys with diverse backgrounds.

Daniel A. Martinez Borzoni studied law at the University of the Pacific, McGeorge School of Law. Prior to his employment at OAH, he served as a Referee for the State Department of Benefit Payments, was a Senior Manpower Analyst, Chief Accountant, and Tutorial Advisor.

Ronald L. Diedrich, a native of Rantoul, Illinois, received his law degree from the University of the Pacific. His work experience includes Graduate Legal Assistant, Department of Real Estate; Legal Assistant in a private law corporation; and a legal intern for the U.S. Attorney's Office in Sacramento. He was a VITA volunteer in 1979 and prior to that was a Programming Coordinator for WILL-TV in Illinois.

Janet Saunders received her B.A. in Sociology at Brooklyn College, New York, and later her law degree from Golden Gate University, San Francisco. She was an attorney in private practice for five years and also worked as a real estate broker. Just prior to her employment as a hearing officer, she was a Real Estate Specialist with the Department of Real Estate.

Daniel Turner graduated from Boalt Hall, School of Law, U.C. Berkeley. Prior to entering the legal profession, Daniel was a bilingual teacher in Oakland, California. He also worked for the Centro Legal de la Raza in Oakland, and later was a law partner in a community law office.

Michael A. Zatopa received his law degree from Hastings College of Law. Prior to his employment with OAH, he worked as a hearing officer on a contract



The Special Education Hearing Officers are pictured as follows: BACK ROW (left to right) — Francis Boggus, Daniel Martinez Borzoni, Denny Davis. MIDDLE ROW (left to right) — Daniel Turner, Michael Zatopa, Ronald Diedrich, Janet Saunders. FRONT ROW (left to right) — Robert Coffman, (Program Supervisor), Angela Azevedo (support staff), Spencer Joe, Victoria Gall.

basis with the Department of Education. He has extensive experience in the field of education as a research writer.

Denny R. Davis, a graduate of Sacramento City College and California State University, Sacramento, received his law degree from the McGeorge School of Law. He was in private legal practice for many years while also teaching at the California Community Colleges. He was also employed by the California Assembly Rules Committee.

Spencer A. Joe, a graduate of Hastings College of Law, has several years experience as a State employee. He worked with the Department of Social Services and the Department of Benefit Payments. Prior to his State service, he worked for the San Francisco Legal Assistance Foundation.

Victoria Ann Gall received her law degree from the University of San Fernando Valley, College of Law. Prior to receiving her Juris Doctor Degree, she taught school for many years in the Los Angeles Unified School District. She was also a Guidance Counselor and spent one year teaching in Africa while a member of the U.S. Peace Corps.

Francis Boggus attended law school at the University of Nebraska and completed his studies at the University of San Francisco. Prior to becoming a lawyer, he taught high school back in Omaha, Nebraska, and upon receiving his law degree was in private practice for two years in Sacramento.

Each hearing officer brings a wide range of experience to the job; some have extensive backgrounds in education, other extensive legal experience, and all of them experience in dealing with people. Their backgrounds are as varied as the cases they receive and, as mentioned earlier, this is a new and growing area of law, so every Friday, as schedules permit, the hearing officers meet as a group to discuss their weekly experiences. Here, they informally share their ideas and insights.

The weekly meetings also serve as a support network. The hearings can be and quite frequently are, emotionally draining. The informal exchange of thoughts and impressions helps ease the stress of this highly challenging and critical job.

Editor's Note: Herb Nobriga is no longer Director of OAH. He has accepted a position with the California Railroad Association as General Counsel. Stewart Judson, Assistant Law Judge in charge of the San Francisco office has been appointed Acting Director.

State Insectary?

by Carol Guilbault

Many State employees who work in offices in downtown Sacramento often take the opportunity to walk through the grounds of Capitol Park. The building in the photograph is in the middle of the park near 13th and L Streets and is used by Buildings and Grounds as offices for the Capitol Park Service Area.

However, the building has an interesting history. As noted on the marble cornerstone, the building was "Founded by Ellwood Cooper — 1907." It was originally constructed for the State Insectary. The Insectary was used for the propagation of beneficial insects, and during the time of its operation was considered to be the most complete institution of its kind. The building itself is a good example of Craftsman style architecture with a bit of rustic English influence represented in the half-timbering.

The Office of Facilities Planning and Development is involved in an historical resources inventory of buildings, such as the State Insectary, which are under the jurisdiction of the Department of General Services. The inventory will include all structures over 50 years old, and is being conducted to comply with Senate Bill 1652. The purpose of this legislation is directed toward preserving and maintaining the State's historical resources. A similar survey will also be conducted by all other State agencies which own buildings more than 50 years old.

David Janssen has signed a preservation policy statement which declares the Department will make every reasonable effort to retain original historic material and preserve and maintain distinctive architectural features of those buildings which the inventory reveals to be eligible for either the National Register of Historic Places or registration as a State Historic Landmark.

Eligibility for either of these designations will be determined by the State Historic Preservation Officer and the State Historical Resources Commission. A master list of these structures will be kept by the State Historic Preservation Officer, and each agency will be responsible for providing an annual update of their inventory and to submit an accounting of preservation activities. Any altering of original or significant historical features, transferring of ownership, relocating or demolishing of these structures must be reviewed by the State Historic Preservation Officer.

The Department of General Services has jurisdiction over about 50 structures which are more than 50 years old. The newly restored State Capitol is already on the National Register of Historic Places along with the State Office Building at 350 McAllister in San Francisco. Other potentially eligible structures include Office Building No. 1 and the Library and Courts Building, both on Capitol Mall in Sacramento. Not all structures under the jurisdiction of General Services are office buildings. Many are properties associated with various State parks throughout California and are found as far north as Crescent City and south to San Diego.

Each structure will be photographed and a physical description of the architecture will be recorded together with a history of dates, events and persons associated with the site. Any major alterations from the original condition will also be documented. Through this inventory and regular preservation activity review, the valuable historic resources owned by the State of California will be preserved and any proposed alterations will be monitored in order to least disturb the structure's architectural or historical integrity.



GENERAL SERVICES PEOPLE

Real Estate Services, Supervising Land Agent, **DEAN BAILEY**, was recently honored by the American Institute of Appraisers, Southwest Region. He received the prestigious Southwest Region Meritorious Service Award at the annual conference held in Tucson, Arizona. Dean Bailey earned his MAI (Member of the American Institute) designation back in 1962 and since that time has served on many chapter, regional and national committees. He was president of the Northern California Chapter No. 11 in 1975 and served as president of the Sierra Nevada Chapter No. 60 in 1981.

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As part of "Wake up to Wellness Week", K-108 FM, the Governor's Council on Wellness and Physical Fitness, and the State, City and County departments of Parks and Recreation co-sponsored a 3-mile FUN RUN. About 300 runners participated, including DGS employees, **JOHN BAKER** and **DWIGHT WEATHERS**.

•••

"Moving on up" is just what **AMANDA BEHE** did. She recently transferred from the Legal Office to the Office of Administrative Hearings and after being there for just a short while, she was appointed by OAH Director, Herb Nobriga, as Deputy Director of that division. Congratulations Amanda!

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Bride and Groom, Joanne and Andy receive a wedding gift from their friends and co-workers at RES.

On February 11, 1982, **ANDY ZOLNAY** and **JOANNE HOWES**, both employees of RES, "tied the knot" during an evening wedding ceremony. To wish them well in their new life together, their fellow RES employees presented them with a picnic basket full of all the ingredients necessary for a successful meal in the park . . . wine, salami, cheese, french bread, etc. — minus the ants.



Rosamond Bolden, Chief, B&G, congratulates Betty Williams.

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On October 1, 1981, **BETTY J. WILLIAMS** became the first woman window cleaner in the history of the Buildings and Grounds Division. Betty transferred to the Division as a Janitor in April, 1981. On a recent visit to Los Angeles, Rosamond Bolden, Chief of B&G, expressed her enthusiasm and congratulations over Betty's appointment. This appointment, she said, further demonstrates the Division's firm commitment to provide more opportunities for women in all job categories.



Dwight Weathers, RES, registers for the FUN RUN, held on Thursday during Wellness Week.

FEEDBACK

Senator Dan O'Keefe wrote State Police Chief Skelton to commend the entire State Police force for "the professionalism, the efficient service and the courtesy extended to me." While speaking at the San Francisco State University, the campus situation became volatile and personal security measures were needed for the senator and his staff. According to Senator O'Keefe, the members of the State Police, namely, **LIEUTENANT GLENN DELLA-MONICA, OFFICERS CASTRO, FISCHER AND SMITH, and AGENT KEN MAINORD**, provided outstanding protection. They... "went above and beyond the call of duty to protect me."

The California State Police were presented with a resolution from the California Legislature commending their outstanding efforts during the Capitol Restoration Gala Ceremonies. The State Police were responsible for security and law enforcement during the ceremonies, which included providing crowd control for upwards of 80,000 spectators.

This resolution was co-authored by 19 members of the Senate and Assembly and was presented to the State Police at the California State Police Association Banquet held on February 13, 1982.

Assemblyman Willie Brown, sponsored a "Business Opportunities Conference" to help small, minority and women-owned businesses to deal with State government and private industry. **STIM SUZUKI**, Chief of the Small and Minority Business Procurement Assistance Division, **JENNIFER STANLEY, SAMPAD, JOHN BABICH**, Chief, Office of Procurement, **TOM CHIN** and **JEANETTE CHAN** Office of the State Architect, were invited to participate at the conference

People

If you watched the recent "Weekend with the Stars" telethon and you thought some of those "stars" answering telephones looked familiar... You were right! State Police Sergeant **JERRY LEFFINGWELL** and officers **RALPH MARTIN, DOUG STEVENSON, JOAN ALSTON** and **DON HOWELL** all volunteered to answer phones during the telethon conducted to raise funds to combat cerebral palsy.

held February 10 and 11, 1982 in the State Capitol.

Speaker Brown wrote to thank them for sharing their expertise and for contributing to the success of the conference.

Ralph J. Gampell, Director, Judicial Council of California, Administrative Office of the Courts wrote David Janssen on behalf of **CURT SODERLUND** and **ROB BURNS** who assisted the Council in preparing their proposed 1982-83 budget. Because of personnel changes, the Judicial Council contacted General Services for technical assistance. Mr. Oliver wrote the following... "Both Mr. Soderlund and Mr. Burns proved to be resourceful and dedicated individuals who did an excellent job of preparing our total budget request. They are to be commended for their fine work. I would be pleased to have either of them work for me in a budget role..."

On January 13, Buildings and Grounds Division provided cake and coffee for the employees of Region I in appreciation of their efforts in making the opening of the State Capitol a success.

Trades personnel worked long hours, putting the finishing touches on the restored Capitol. The janitorial crew worked diligently cleaning up after the crowds.

Groundskeepers provided the Capitol with plants and floral arrangements, and resodding many areas of Capitol Park as fences enclosing the construction were removed. New flower beds were planted in these areas.

The opening of the State Capitol would certainly not have been the success it was without the efforts of Buildings and Grounds.

In the last issue of *OUTLOOK*, we reported that Dale Dwyer and John

CHIEF SKELTON also participated in the telethon activities as a member of the VIP panel.

There is a new face in the Executive Office these days. That "new" face belongs to the "new" Equal Employment Opportunity Officer, **OLIVE JOHNSON**. Olive, better known as "OJ", is located on the 4th floor of OB No. 1. We will learn more about her in the next issue of *OUTLOOK*.

Worsley each received a Distinguished Employee Award for their work on the Capitol Restoration Project. We would also like to report that **LEROY LEMKE** and **GEORGE YOUNG** were recipients of that award. LeRoy served as the Chief Inspector of the restoration project and George was a Construction Supervisor I. Both are currently working at OSA. The awards were formally presented to all four employees at the January Division Chief's meeting.

Deferred Compensation Rates

According to John Peterson, Coordinator of the Deferred Compensation Program, the guaranteed rate for Great Western Savings & Loan Association for February and March 1982 was 14.25%.

The guaranteed rates for the fixed rate annuities, Cal-Western States Life Insurance and Nationwide Life Insurance for February and March 1982, were 13.5% and 10.05% respectively.



May Lee, ASD, receives a Certificate of Appreciation from ASD Chief, Carl Carmichael, as ASD Budget Officer Brent Korff, looks on. May voluntarily performed the accounting for the United Way Campaign Drive.

State of California
EDMUND G. BROWN JR., *Governor*
State and Consumer Services Agency
ALICE LYTLE, *Secretary*
DEPARTMENT OF GENERAL SERVICES
DAVID E. JANSSEN, *Director*

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Life In The Bike Lane

Bicycle Commuting Exploding The Myths

by Steve Sanders

[Editor's Note: Steve Sanders is an Environmental Planner, Office of Facilities Planning & Development. He is in charge of bicycle planning for DGS and is Director of Commuter Services for the Capitol Bicycle Commuters Association.]

Bicycles are back in style and bicycle business is booming. Lots of people ride bicycles for fun and recreation, but bikes are not just a toy — thousands of commuters know that bicycles are a fast, efficient and inexpensive way to get to work.

Last year, more than a thousand State employees commuted to work in downtown Sacramento by bicycle. Chances are you know someone who bikes to work — for a lot of good reasons: cycling saves money, provides regular exercise, improves health, and aids in weight control. Maybe you've thought about bicycling to work, but decided it just isn't practical for you. Think again — bicycling may be very practical, once you know how to separate the facts from the myths. Some of the most common misconceptions about bicycle commuting are:

Myth No. 1: Bicycling is only for the young and the strong. Not so! Cycling is practical for people of any age or sex, regardless of whether you are in tip-top condition. According to a recent survey, State employees who bicycle to work range in age from 22 to 64, and nearly a third of the cyclists are women. The average age of bicycle commuters in Sacramento is 37 — the same age as the average auto driver. And if you're not in perfect physical condition, a regular cycling program will help you gradually increase your physical fitness and vitality. In fact, cycling is recognized as one of the safest and most beneficial forms of exercise.

Myth No. 2: I live too far from work to ride my bike. Not necessarily so — many cyclists say it takes them less time to bicycle to work than to drive a car or ride the bus. One-third of all State employees live no more than five miles from work — just a few minutes by bicycle. A bicycle moves as fast as a car or bus on down-

town streets, and cyclists don't have to spend extra time waiting for the bus or searching for a parking space.

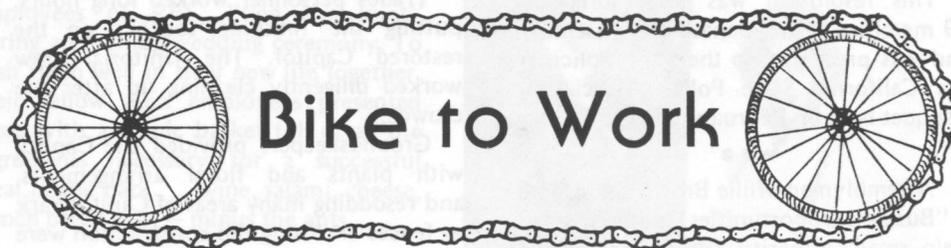
Even if you live more than five miles from work, cycling may still be a very practical alternative. About a third of Sacramento's bicycle commuters travel between six and ten miles each way. Fifteen miles an hour is a good solid cycling speed, and cycling allows you to combine commuting with regular exercise. No need to find extra time to jog or exercise when you bicycle to work. And the twice-a-day bicycle workout means you'll start the day alert and end the day feeling revitalized.

Myth No. 3: Cycling just isn't practical because of the weather. This may be true in a lot of places, but Sacramento isn't one of them. True, there are some days when cycling isn't right because of rain or cold, but our famous sunny, balmy California weather makes cycling an ideal

if you know the right route and the rules of the road. Sacramento has developed an extensive network of special bicycle routes where bicycles can safely coexist with the automobile, and there are numerous publications on safe riding techniques. A little caution and common sense, along with a few basic tips, can make any adult a safe rider. If millions of kids can learn to cycle safely, surely we adults can, too.

Myth No. 6: There is no place for me to park my bike. If you work downtown, chances are there is a safe, secure bicycle parking facility close by your office. Hundreds of new bicycle parking spaces have been installed downtown in the last few months, and more are planned. Bicycle parking is available in City garages, State parking lots and at many State Buildings. Fact is, State law now *requires* that the State provide bicycle parking for its employees.

Myth No. 7: Bicycle commuting is expensive — what with buying a new bike and lots of fancy equipment. You don't need a fancy new bike to ride to work. You probably already own a bike that will do just fine. If not, you can



Bike to Work

Spring, Summer or Fall activity. Even if you only bicycle six months out of the year, that adds up to a lot of gasoline you didn't have to buy.

Myth No. 4: I can't bicycle to work because there is no place for me to freshen up and change my clothes. Lots of people say they won't bicycle to work because — let's be frank — cycling makes you sweat. Well, it's true that cycling is exercise (which is one of its benefits) and that it's inconvenient to exercise in your work clothes. The State knows this, and that is why showers and lockers are available for bicyclists at two downtown locations. So if you need to, you can ride into town in your cycling clothes, take a shower and change, ready to start the day refreshed and relaxed.

Myth No. 5: It's not safe to bicycle to work. Safety problems can be avoided —

easily find a good used bike at a local bike shop or from a newspaper want ad. Lots of manufacturers are making inexpensive new bikes designed especially for commuters, who don't need all the special features that racers or long-distance bicycle tourists demand. So with a helmet, a light, and a \$50 overhaul of your old trusty clunker, you too can pedal your way to work. Since driving a car costs 40 times as much as riding a bicycle to work, you'll recover your investment in a very short time.

Don't let outdated myths deter you from giving bicycle commuting a try. Contact people you know or work with who bicycle to work and let them give you the real story about bicycle commuting. And to really find out more, attend Bike-to-Work Day at noon on Friday, April 30th.

GET INVOLVED!

The Great California Resources Rally



You ask — What is the Great Resources Rally? It's a week of exciting events and activities planned throughout the State, aimed at encouraging people to conserve energy and resources by recycling used products, reducing the amount of waste they create and stopping the littering of our neighborhoods and recreation areas. This year's rally, sponsored and partially funded by the State Solid Waste Management Board, will take place the week of April 19-25, 1982.

There are over 700 planned events taking place statewide. This year's rally also includes a "Name the Bear" contest for fourth, fifth, and sixth graders. The winner and his/her parents will win a trip to Disneyland.

Why is the Rally being held? Each year

Californians generate over 46 million tons of solid waste — enough to fill two freeway lanes to a depth of 10 feet from Mexico to the Oregon border! Our volume of waste is growing and we're running out of places to put it.

The Rally is to awaken us to the impending "garbage crisis" and ways we can all help avert it through recycling, litter control and other waste management activities.

Did you know that if Californians would recycle all their bottles, aluminum cans and paper, they would save about 150 MILLION GALLONS of oil each year? The energy saved by recycling just one glass bottle would light a 100-watt bulb for four hours, by recycling a three-foot stack of newspapers we save one tree.

Editor's Note: See the article on page 1 and find out how DGS is participating in the Great Resources Rally.

Bike-to-Work Day Highlights and Events

Ever considered riding a bike to work? Well, if the thought has crossed your mind and you'd like to find out more about bicycle commuting, plan to attend the Fifth Annual Bike-To-Work Day exhibits on Friday, April 30.

WHERE: State Capitol West Steps, 10th Street and Capitol Mall

WHEN: Friday, April 30, 11:30 am — 1:30 pm

Highlights, Activities and Events:

- Displays of the latest cycling equipment and bicycle commuter products.
- Free bicycle safety and maintenance check.
- Information on bicycle safety, riding techniques, commuter routes and more.
- Register for bicycle parking, showers and lockers, free workshops and lectures on bicycle maintenance and repair.
- Noontime appearance by the Sacramento High Wheelers on their turn-of-the-century bicycles.
- Exhibits and demonstrations on cycling for health, fitness and weight control.
- Noon speakers and music.
- Personal advice from the Capitol Bicycle Commuters Association on getting started in bicycle commuting (look for the people in the yellow T-shirts).

UNUSUAL PROCUREMENTS

by Elliott Loyd

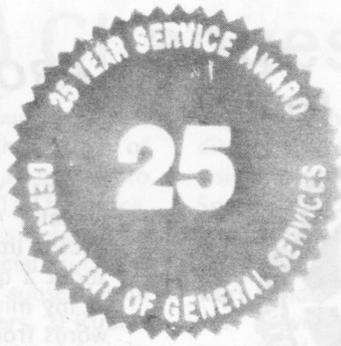
What would be a good name for a predator with a healthy appetite for innocent little creatures... let's see, how about a quail guzzler? That's what came to my mind when I first heard those two words from Express Line Principal Buyer Harley Raymond. It seems that buyer Esther Deogracia recently received a purchase estimate for this mysterious "quail guzzler" from the Department of Water Resources. The mystery was caused because no description or specifications were attached to the purchase estimate so Esther enlisted the aid of Harley and Specifications Analyst Tom McCauley in attempting to solve the puzzle. They were just as intrigued and just as unable to shed light on the subject as she was. The mystery, however, was finally cleared up after a telephone conversation with Gary Lotspeich, Department of Water Resources' Purchasing and Property Section.

As related by Gary, the quail guzzler has an interesting history. As part of the environmental compliance required by the California Energy Commission in approving the construction of a geothermal plant in the Bottlerock area near Clear Lake, DWR was required to compensate for the loss of the natural drinking habitat of the quail in the area. Field personnel hit upon the idea of the quail guzzler. The quail guzzler is a 750 gallon fiberglass tank designed to catch rainwater and even dew. It requires minimal upkeep, with park personnel checking during the dry months to ensure that there is adequate drinking water for the quail inside. The guzzler has an eight inch access opening on the top end for the quail to enter, and has a ramp leading from the access opening down to the bottom of the tank. The ramp is nonskid, to ensure the California State Bird doesn't take an undignified plunge into the water.

So, *Outlook* readers, not all State purchases are for mundane items like desks and typewriters. I'm just waiting for one of the buyers to challenge the quail guzzler as the most unusual procurement.

DO YOU HAVE... suggestions for the newsletter? Call the editor at 8-485-3946 or (916) 445-3946.

Service Awards



Congratulations are in order for the twelve employees of the Department of General Services who have completed twenty-five years of service with the State within the months of February and March. Best wishes to all of you and thank you for your contributions to our Department and the State of California.

FEBRUARY

- Antonio P. Deogracia Procurement
- Hollis P. Thompson Procurement
- Margaret D. Miller Management Services
- Chizuko Kusumoto Communications
- Darrell D. Haynes Real Estate
- Barbara R. Robinson Office Services
- John A. Shelton Office of the State Architect
- Robert Sitzman Office of the State Architect
- Robert W. Snelling Office of the State Architect

MARCH

- Frank Germona Buildings and Grounds
- Willie J. Johnson Buildings and Grounds
- Vanita G. Smoley Office Services



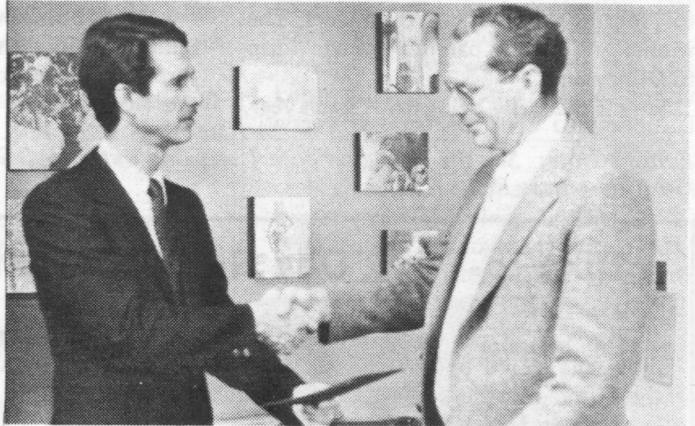
Keith Lund, OSA, completed 25 years of State service.



Assistant Director, Dale Garrett presents Margaret Miller with her 25 Year Award.



John Babich, Chief of Procurement and Al Jeffery present Frank Campos with his 25 Year Award.



Fred DeDen, OSA, receives his 25 Year Award.



Darrell Haynes, RES, receives his 25 Year Award from the Director. Ed Miller, Chief of RES, was also present.



Mary Messenger, Records Management, accompanied by her husband, Received her 25 Year Award from the Director.