



*Happy
Holiday Season*

STATE OF CALIFORNIA
DS
DEPARTMENT OF GENERAL SERVICES

OUTLOOK

Nov/Dec 1987

DGS Plays Vital Role in Earthquake Emergency

by Mary Bretzke

Several offices within the Department of General Services were intricately involved in providing emergency support services following the recent Los Angeles earthquake. The LA trembler, which struck at 7:42 a.m. on October 1, 1987 and measured 6.1 on the Richter Scale, immediately called into action personnel employed by the California State Police, the Office of Buildings and Grounds, the Telecommunications Division, the Office of the State Architect, the Office of Real Estate and Design Services, and the Office of Insurance and Risk Management.

Initially, the **California State Police (CSP)** radio was the only official communication link between Los Angeles and Sacramento. (The Office of Emergency Services maintains its Los Angeles communications facility in the basement of the Los Angeles State Building and was not fully operational until approximately 10:00 a.m.) A CSP command post was established and provided coordination of evacuations of both people and vehicles. Cars and officers were dispatched to as many state facilities as possible to provide security as needed and to help assess damage. In Sacramento, CSP personnel provided security for the local Office of Emergency Services and in Fresno, CSP aircraft transported staff from the Department of Water Resources who inspected the California Aqueduct for possible damage.

Sacramento headquarters of the **Office of Buildings and Grounds (OB&G)** was notified within minutes of the earthquake by personnel in the Los Angeles area and, in turn, immediately notified the State Police. Because many state buildings throughout the LA area were damaged, OB&G personnel were called upon to assist in evacuating buildings and parking lots to ensure the safety of state employees and members of the public, to provide interior and exterior cleanup of debris, and to help compile preliminary reports of damage to state property. OB&G staff were re-assigned throughout the area in order to provide assistance to those state-owned buildings most seriously

damaged and to make necessary minor repairs. OB&G building managers also maintained contact with client agency tenants and directed staff in overtime cleanup operations. Except for elevator repairs and required window replacement, OB&G staff were able to repair all damage to DGS-owned state buildings resulting from the earthquake.

At the time the earthquake struck, four **Telecommunications Division** technicians were working in the Microwave Center located in the penthouse of the Los Angeles State Building. Although the building was quickly evacuated, these four technicians opted to stay in order to repair a trunking switch system which had previously been taken out of service. This system was restored by 11:00 a.m. with the assistance of the Sacramento Switching Lab. The Los Angeles Office of Emergency Services, which has its command center in the basement of the Los Angeles State Building, notified the Telecommunications Division that it was experiencing problems with its local government radio. Two Telecommunications staff members were immediately dispatched from the penthouse Microwave Center to provide assistance. Unfortunately, the building elevators were not operational, so test equipment was carried down eleven floors to the basement. The radio was repaired within a very short time. Assistance was also provided to the Department of Transportation, which was experiencing equipment problems. With minor exceptions, communication systems were uninterrupted throughout the earthquake and aftershocks and, where commercial power was lost, standby generators came online as designed. It should be noted that the State's Microwave Telecommunications System was the only system, public or private, that was operational between Sacramento and Los Angeles immediately following the earthquake.

At the request of DGS Building Managers and public school administrators, teams of structural engineers from the **Office of the State Architect (OSA)** were immediately dispatched

to state buildings and public schools for inspection and assessment of structural damages. When considered necessary, OSA staff recommended evacuation of buildings pending further structural investigation and repair. For the most part, State office buildings and public schools (K-12 and community colleges) in the Los Angeles area resisted the strong earthquake motions with nonstructural and minor structural damage. In addition to surveying these buildings, OSA's structural engineers were part of a team that surveyed CSU-Northridge and CSU-LA. Upon completion of all building inspections, including one hospital, OSA prepared a detailed report of damages. OSA structural engineers are continuing to work with the Office of Emergency Services to assist in damage assessment and estimating of repair costs.

The **Office of Real Estate and Design Services (OREDS)** was alerted early to prepare to relocate employees in the event facilities housing State workers were declared unsafe for occupancy. Fortunately, no relocations were necessary. However, OREDS played an important role by coordinating contacts between tenants and building owners in over 12 leased facilities for the duration of the emergency.

The **Office of Insurance and Risk Management (OIRM)** was also involved in the assessment of damages at various locations in Los Angeles as a result of the earthquake and the major aftershock (5.5) which occurred on October 4, 1987. Because liability insurance extends to facilities that are built with bond revenue funds, OIRM became involved in investigating those circumstances where damage caused by the earthquake may result in liability lawsuits at some future time. Also, homes suffering damage which have Cal-Vet mortgages through the State Department of Veterans Affairs home loan program will require claims adjustments provided through the assistance of the Office of Insurance and Risk Management.

All DGS staff involved in providing assistance during this emergency deserve special recognition.

EMPLOYEE SPOTLIGHT:

Eugene McColloch Jr.
Office of Support Services

"Don't let the Disguise Fool You!"
by Kathleen E. Davenport

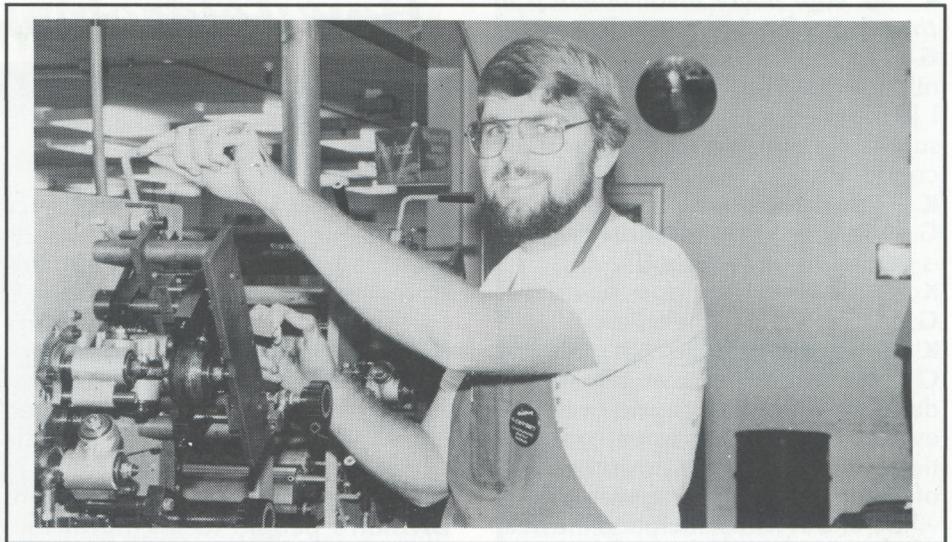
The cars are in position, with engines screaming. The tension mounts, the excitement totally unmeasurable. The flags drop, and they're off! People grab their ears to block out some of the overwhelming decibels of sound. Glancing over into the pit, our spotlight shines on **Eugene McColloch, Jr.**, Printing Trades Specialist III for the Office of Support Services (OSS) by day, and stock car race pitman by night.

"Gene," as we call him at OSS, has been with the Department of General Services for the past ten years. He started out as a permanent intermittent, dabbling in everything from collating to answering the phone. Presently, Gene's duties include running all of the high speed duplicators, large sheet-feed presses, and high speed web presses in the large press section of the Reprographics Unit.

The Repro Unit is one of 18 units within the OSS. Other units include Mass Mail, Addressograph, Shipping, Machine Repair Services, Business Equipment Management, Composition, etc.

K Please elaborate, for those of us who don't know what running these types of machines entails.

G A person has to have a wide range of printing knowledge, mixed in with



Gene McColloch operates the CP17, the fastest press in the Repro Unit of the Office of Support Services.

a good mechanical aptitude, to operate all the machines that I run.

K Rumor has it that the CP17 is the main machine you operate. Tell us about it.

G The CP17 is the fastest machine in the shop right now, and is capable of running 30,000 sheets or making 60,000 impressions an hour. It can also run 11x17 paper and 2-hole or 3-hole punch. This is 10%-20% faster than any other press and it is used for the long runs.

K Is it you, or, is it the machine?

G (Chuckling) It's gotta be a combination of both.

K Do you like what you do?

G Oh yeah, but I'm always looking for new challenges.

K What type of challenges?

G Something that challenges me both mentally and mechanically.

K (Outlook readers, this is the part of the story that leads into Gene's hobby of working on race cars!).

Rumor has it that your entire family is involved in the sport of stock car racing. Would you tell us about it?

G Well, let's see, it all goes back to my childhood. My grandfather and my father took my brothers and me to the races at West Capitol Speedway. As we grew older, we became involved with the pit crews. We worked with different pit crews for about seven years. And then, two years ago we decided to buy a used street stock to see what it was all about. We tried it and enjoyed it. So, this year we built a brand new street stock ourselves. We have gotten everyone in the family involved, from our mom and dad, to our sister. Everyone helps in one way or another.

K What kind of cars are we talking about?

G Just basic cars like the ones you see on the street, that have limits on what you can do to them. For example, if you run a Chevrolet, all parts must be Chevy parts. Nothing else is acceptable.

K How fast do these cars go on the average?

G About 60 to 70 miles an hour, in a circle.

K Is that considered fast?

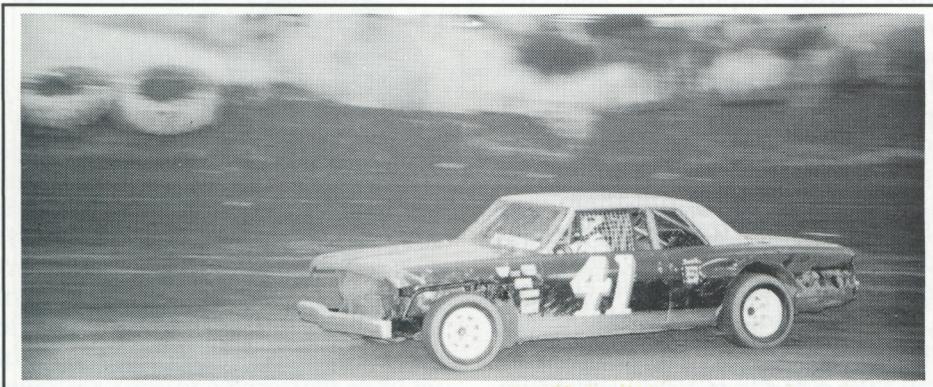
G Driving on a quarter mile track in a circle . . . yes, it is.

K Do you drive yourself?

G No, I personally don't drive the races, but I have raced go-carts, and I do mud-lapping.

K What is mud-lapping?

G Going out and packing the track so you can race on it.



The Winning Car.

K So, your major involvement is in the pit... tell us more... tell us more!

G I'm the chassis man. The track might be dry, dusty, or super muddy. I like to set-up the chassis to make sure we get the best set-up for track conditions.

K Who is the driver?

G My oldest brother, Kerry and he is getting to be real good!

K What kind of car does he drive?

G A 1964 Chevy Chevelle.

K Does he win?

G This year he/we won two trophy dashes, five heat races, and two main events. In this year's open competition show, sort of the "world series" of street stock car racing, we won the whole show, which included the heat race, the trophy dash and the main event at Placerville Speedway.

K What was the scariest moment for all of you?

G There is a vertical wall on the back straightaway at Placerville Speedway. My brother got squeezed off the track one night and he rode that wall on two tires. He came about as close as you can come to flipping over. The second incident was this year, the car had lost an outside front end hub and my brother was going full speed, head-on into the front straightaway crash wall, when somehow he managed to stop the car only inches away from the wall. Now that was scary!

K We can only imagine the intense feelings that must have been going through the minds of you and your family during those moments.

G It certainly gets the adrenalin flowing!

K What are the biggest rewards you get from your hobby?

G The pure fun of being involved. The relaxation of the car set-up, and the excitement of the race.

K Do you have any advice for would-be racers?

G Try to get involved with a pit crew somewhere to find out if you really want to do it. It takes extreme dedication of family, friends, time and money to be successful in this sport. To own a good, competitive car costs about \$10,000.

K Thanks for sharing this with us, Gene. We at Support Services wish you two things . . . 1) that CP17 continues to produce its usual 30,000 sheets and 60,000 impressions per hour . . . and, 2) that your car always comes in first!

How Telecommunication Division Spent Labor Day Weekend

by Roger Zabkie

California's worst fire emergency in memory began August 29, 1987, when a series of dry thunderstorms moved through the northern part of the state into the Sierra Nevada, ultimately igniting 1433 separate wildland blazes. All told, over 725,000 acres were to be consumed and at least ten lives lost in a battle which continued for weeks.

The first of Telecommunications Division's people to be drawn into this dramatic struggle against nature were the field Telecommunications Technicians. One after another they were called out by the Department of Forestry (CDF) and Office of Emergency Services (OES) to work at fire camps and other locations in order to keep vital communications links working. By September 4th almost 30 technicians and their supervisors, about one-fourth of the Division's field staff, were committed to the battle. Many of them would not see a shower or a bed for days.

The Division's Staff Services Section also became deeply involved, as the demand for replacement parts skyrocketed. Obtaining batteries for portable radios, for example, became a major problem as California began ordering them by the thousands, often in competition with other fire-impacted agencies in other states. And of course the parts had to be expedited to where the action was, creating logistical nightmares for the support staff.

The Engineering Section also played a key role. Special circumstances require special efforts, and the engineers who support CDF and OES were pressed into service to create ways to equip borrowed firefighting aircraft with radios and design mountaintop stations overnight. The Special Projects Unit modified radios by the dozen so engineers could fly them to strategic locations and fit them into planes, and microwave engineers spent long hours piecing together work orders for high-priority circuits.

As the Labor Day weekend approached things were looking grim. Not only was the Division repairing, engineering, and supplying parts for

everything in sight, including U.S. Forest Service equipment, but the Highway Patrol (CHP) was facing a maximum enforcement weekend. This was in addition to CHP's already heavy involvement in traffic control around the fire areas.

Division management decided to prepare for the worst and poll its people statewide in case fresh help had to be brought in. The result was startling: 90% of the field forces readily sacrificed their weekend plans in order to support the fire suppression and traffic safety efforts. Furthermore, many headquarters people volunteered too, and as a result, worked through the weekend supporting the field staff. The sense of teamwork was exhilarating!

Fire emergencies, as a rule, end in a whimper rather than a bang, and this one was no exception. The danger actually peaked during the long weekend and then dragged on for weeks as fire crews slowly gained control over the blazes. The Division's activity level matched that of the firefighters and one by one its technicians were released from northern firecamps, the last one on October 4th — on the very day a major blaze erupted in San Diego County!

But it's over now. The fire season of 1987 is just a memory. A memory of the heroism of the firefighters, some of whom lost their lives or were severely injured, and of the many fine and dedicated people of the Telecommunications Division who worked so hard to provide the only thing the firefighters value as much as water: communications.



Holiday Hint to the Host and Hostess:

- Have all your guests toss their keys into a punch bowl when they arrive and return them only when you are sure each driver is capable of getting home safely.

They Honored Us With Their Lives



B.T. Collins, Bob Hope and Governor George Deukmejian view a replica of the Vietnam Veteran's Memorial to be built in Capitol Park. Once built, the Office of Buildings & Grounds will be responsible for maintaining it.
(Photo by Ed Anderson, Caltrans)

On an unusually warm Autumn day in late September, ground was officially broken for the California Vietnam Veteran's Memorial. Governor George Deukmejian, Comedian Bob Hope and B.T. Collins, a former Green Beret, were on hand to conduct the ceremonies in a quiet corner of Capitol Park, near 15th and L Streets.

It was an emotional moment, as two large bulldozers moved the earth on the plot of land dedicated to the construction of the Memorial. Veterans from all branches of the Armed Forces were present, as well as families and friends.

The 3750 square foot memorial designed by Michael Larson and Thomas Chytrowski will bear the names of the 5,822 men and women from California who made the ultimate sacrifice, and gave their lives

and will also honor the service of the 350,000 Vietnam Veterans currently living in California.

Governor Deukmejian recalled to those attending the ceremony, that California sent more people to serve and lost more to the war than any other state. "When this memorial is built, it is going to stand as a symbol of our very deep appreciation for those individuals who courageously served their country. These men and women were true patriots," he said.

By law, the Memorial is to be built entirely through public contributions. \$700,000 is still needed to complete the Memorial. If interested in donating please forward all contributions to:

California Vietnam Veterans
Memorial Fund
P.O. Box 3040
Sacramento, California 95812

Christmas Orphan Program — State Employees Make A Difference

California State employees have an opportunity to bring Christmas to children who otherwise would not be able to share in the joy of the season. The California Child Development Programs Advisory Committee is asking for sponsors for needy children as part of the Christmas Orphan Program. As a sponsor you have the opportunity to purchase gifts for a particular child by requesting a "wish list" from that child.

Or, instead of purchasing gifts, used clothing, odds and ends around the house, and anything which could be used for stocking stuffers, would be appreciated. This year is the eleventh year State employees have participated in this meaningful program. For additional information, contact: Giovanna Stark or Barbara Hansen, Child Development Programs Advisory Committee, (916) 322-8181.

Sustained Superior Accomplishment Awards Nomination Period to Begin

It is that time of year again to nominate departmental employees for the Sustained Superior Accomplishment Award. These employees represent the highest standards of excellence on the job during the past 24 months. All nominations must be submitted to the Program Coordinator by Friday, January 15, 1988.

This annual program allows the Department to recognize the outstanding contributions of 21 employees who meet stringent eligibility and performance standards.

All nominations must be submitted on Standard Form 278. The form is to be completed by the employee's supervisor and then is approved by the office chief and the appropriate deputy director. Each supervisor is limited to one nomination.

The rules and regulations governing this program can be found in Departmental Manual Section 4930.

If you have any questions regarding the program or are in need of a nomination form, contact Program Coordinator Mary Anne Riehl-Campos at 324-6462 or ATSS 454-6462.

All nominations should be submitted to the following address:

Office of Administrative Services
915 Capitol Mall, Room 510, C-2
Sacramento, CA 95814
Attn: Mary Anne Riehl-Campos





EEO Offers Careers Presentation Series

by Georgia J. Lee,
Women's Program Officer

Are you contemplating a career change or initiating a career? Well, you're not alone. According to **The Career Changer's Sourcebook**, Gene R. Hawes, approximately "12 million annually think about and start planning careers." Also outlined in the "Sourcebook" are the following major actions comprising the main way in which Americans actually approach career planning.

They:

1. Arrive at a compelling reason for changing or initiating careers: boredom, money, upward mobility.
2. Select the career.
3. Get or identify the qualifications necessary to enter the career field: "getting" by education or training.
4. Search for and secure a starting position in the career field.
5. Begin work in the career field.

In another Hawes publication, **The Encyclopedia of Second Careers**, two additional actions are offered for consideration in planning for a career:

- Make a thorough self-appraisal, including your strengths and weaknesses. He expands, "self-appraisal" enables you to identify your strongest interests and your strongest working abilities. It also permits you to assess your education and experience in terms of qualifications for a career. Hawes suggests

readers use the "Life/Work Planning" approach expounded on in Richard Nelson Bolles' *What Color Is Your Parachute?, A Practical Manual for Job Hunters and Career Changers*.

- Start networking while still in training — while you are still getting your career education and training, begin to develop networks of acquaintances in the career field. Learn about and cultivate other possible sources of job leads, such as professional and trade associations in the field.

These seven major action steps combine into what Hawes coined "The Basic Career-Change Plan" — a system which will help you organize yourself and prepare for your new career no matter what your career decision is.

To assist employees in this area, the EEO Office has initiated a new aspect to the DGS Upward Mobility Program called **Career Highlights Seminars**. These ongoing seminars are designed to inform employees of the numerous career possibilities within the Department. Additionally, the presentations are intended to provide the awareness an employee needs to make a sound choice in "selecting a career or changing careers."

Every other Thursday since August, from noon to 1:00 p.m., employees in the Sacramento area have gathered to hear other experienced, knowledgeable employees describe preparation for and working in a particular occupation within General Ser-

vices. Among other items, seminars also include discussion on such aspects as: 1) number of budgeted positions, 2) turnover rates, 3) direct and indirect career ladders, and 4) a lay interpretation of minimum qualifications. In short, the goal of the seminars is to provide a realistic view of an occupation, thereby assisting employees in making an informed choice relative to careers.

Initially begun as a four-month pilot project, continuation of the program hinged on employee participation and evaluation. To this point, seminars have been well attended and favorably evaluated. Having proven to meet a need of employees, a second series is scheduled for December '87 through early April '88. The classifications in the chart below have tentatively been selected.

Employees are encouraged to attend the seminars as the questions asked help the presenters provide even greater insight into occupations.

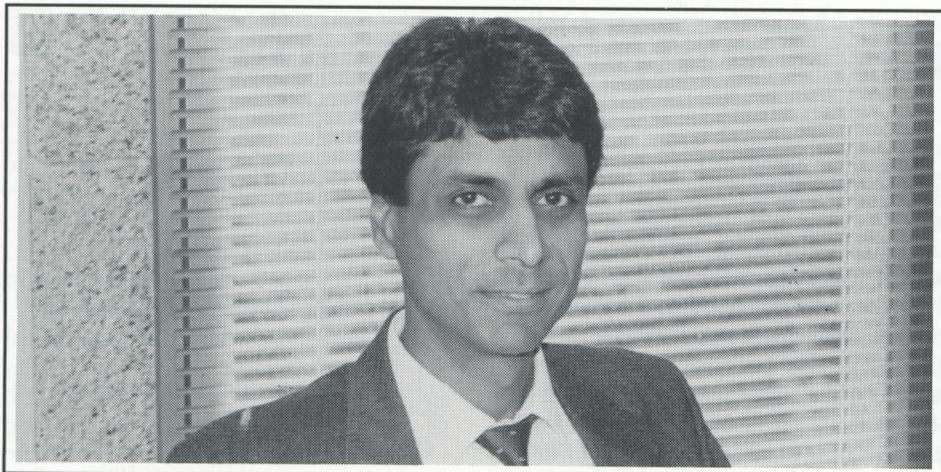
Realizing, however, that for various reasons many employees will not be able to attend, the seminars are video-taped on a VHS, 1/2 inch cassette and are available for loan. Requests for videos should be made through your supervisor to Susan Lynch of the EEO Office at 324-7108, ATSS 454-7108. Also, if there is an occupation of interest to you, phone your suggestion into the EEO Office.

Excerpts taken from "The Career Changer's Sourcebook" and the "Encyclopedia of Second Careers" both authored by Gene R. Hawes.

Date	Class	Utilizing Office(s)
12/17	Auto Pool Attendant	Fleet Administration
1/14	Buyer I	Procurement
1/28	Special Assistant	Director's Office
2/11	Building Maintenance Worker	Buildings & Grounds
2/25	Leasing Officer/Land Agent	Real Estate & Design
3/10	Carpenter	Buildings & Grounds State Architect
3/24	Env. & Urban Planner	Project Development & Management
4/07	Office Machine Service Technician	Support Services

*Locations and presenters to be announced later.

Meet P.K. Agarwal, Newly Appointed Chief, OMTP



P.K. Agarwal, Chief, Office of Management Technology and Planning

He started State service with the Department of General Services in 1978; worked for the departments of Health and Social Services, and then returned to DGS in 1982. Before State service, he worked six years in the private sector as a manager and data processing consultant. His philosophy — "Work should be fun." Meet **P.K. Agarwal**, the newly appointed Chief, Office of Management Technology and Planning.

Married with two daughters and a two month old son, P.K. received his Bachelor of Science, Mechanical Engineering from IIT, New Delhi, India. After moving to the United States P.K. received his Masters of Science, Mechanical Engineering from CSU, Sacramento and a MS degree, Operating Research, from U.C. Berkeley.

He lists his significant accomplishments as: 1) played a major role in the development and implementation of the State Computer Store; a unique partnership between the State and private sector to exclusively supply the State with computers and computer related equipment at significantly discounted prices. 2) rebuilt the State EDP Education Program (SEEP) into a significant State program. 3) served as Chairman of the Board of a California based specialty Health Insurance Company (1984-85). and 4) successfully implemented the Strategic Information System Planning in DGS and many other State agencies.

Just prior to his appointment as Chief, OMTP, P.K. served as the Acting Chief, OMTP and Manager, Data Processing Services Section,

OMTP. Prior to that he was Manager, Information and Education Services, OMTP.

His fifteen years of broad experience in the data processing field will serve him well in achieving his goal or "vision" — to make OMTP, "the best in the business".

A runner and self-described "serious tennis player", P.K. manages to find time for the following activities: serve on the Board of Directors, California Psychological Health Plan, L.A.; Member, Eskaton Corporation; and Member, Steering Committee, Government Technology Conference (1987-88).

One million lbs. of Food Donated to Needy Families

Celebrating its 13th Year, the State Employees Holiday Food Drive officially opened on October 16, 1987, with a kick-off meeting in the Governor's Conference Room. Sponsored by the Department of General Services, this year's chairperson was Myron Curtis, Telecommunications Division. He was assisted by Hunt Warner, OMPT. All State agencies in the Sacramento area generously participated in this worthwhile effort.

The goal for this year's drive was 7 lbs. of food per person. It was set by Shirley Chilton, Secretary, State and Consumer Services Agency who personally challenged the generosity of State employees. Last year her agency received the award for the highest per person contribution to the Food Drive. They contributed 263 lbs. of food per employee.

The Department of General Services also received an award for the second highest total contribution for a state agency (25,388 lbs.).

State employees during the past 13 years have donated 1 million lbs. of food to needy Sacramento families. This year's efforts, not yet officially counted, again demonstrated the tremendous generosity of State employees. You are to be congratulated for your participation.



Shirley Chilton, Secretary, State and Consumer Services Agency receives an award from David M. Caffrey (r) Cabinet Secretary, Governor's Office at the Holiday Food Drive kickoff meeting. Marty Walton, Policy Analyst, State and Consumer Services Agency was also present.. The Agency received the award for the highest per person contribution to the 1986 Holiday Food Drive.

Eleven DGS Managers Honored for Successfully Completing Goals

Eleven DGS managers were chosen to receive a Managerial Bonus as part of the 1987 Management Performance Appraisal and Bonus Program. Each nominee to the program is rated based on his/her contribution toward the successful accomplishment of departmental goals.

In October 1984, the Department of Personnel Administration (DPA) implemented the Managerial Performance Appraisal System (MPAS). One result of the MPAS is the Managerial Bonus Program. The focus of this program is to recognize and compensate "superior" managers based on performance-oriented evaluations. Each department is responsible for developing a program based on DPA guidelines. This is the second year that the DGS has participated. The Department has 55 managers who are eligible to participate. However, DPA regulations state that no more than 20% may receive a bonus each year.

The DGS program is based on the successful completion of an annual work plan. Each manager is responsible for preparing this annual plan which includes work elements, both critical and non-critical, that must be completed within the one year period.

During the year, each manager is rated quarterly by his/her direct supervisor. At the end of the year each manager receives a higher level of review. Managers are rated on how successfully they complete their work plan and how the achievement of their individual objectives contribute toward the accomplishment of the overall departmental goals.

The recipients of the \$1,250 bonus are as follows:

P. K. Agarwal

Chief, Office of Management
Technology and Planning

Hugh "Pat" Campbell

Chief, Structural Safety Section
Office of the State Architect

Walter Jones

Assistant Director
Legislation

Robert Morehen

Inspector
California State Police

Pete Wazenreid

Assistant Chief
Telecommunications Division

Melodie Cato

Chief, Office of Records Management

Doug Grandy

Chief, Office of Energy Assessments

Jim Hargrove

Supervising Environmental Planner
Office of Project
Development and Management

James Morgan

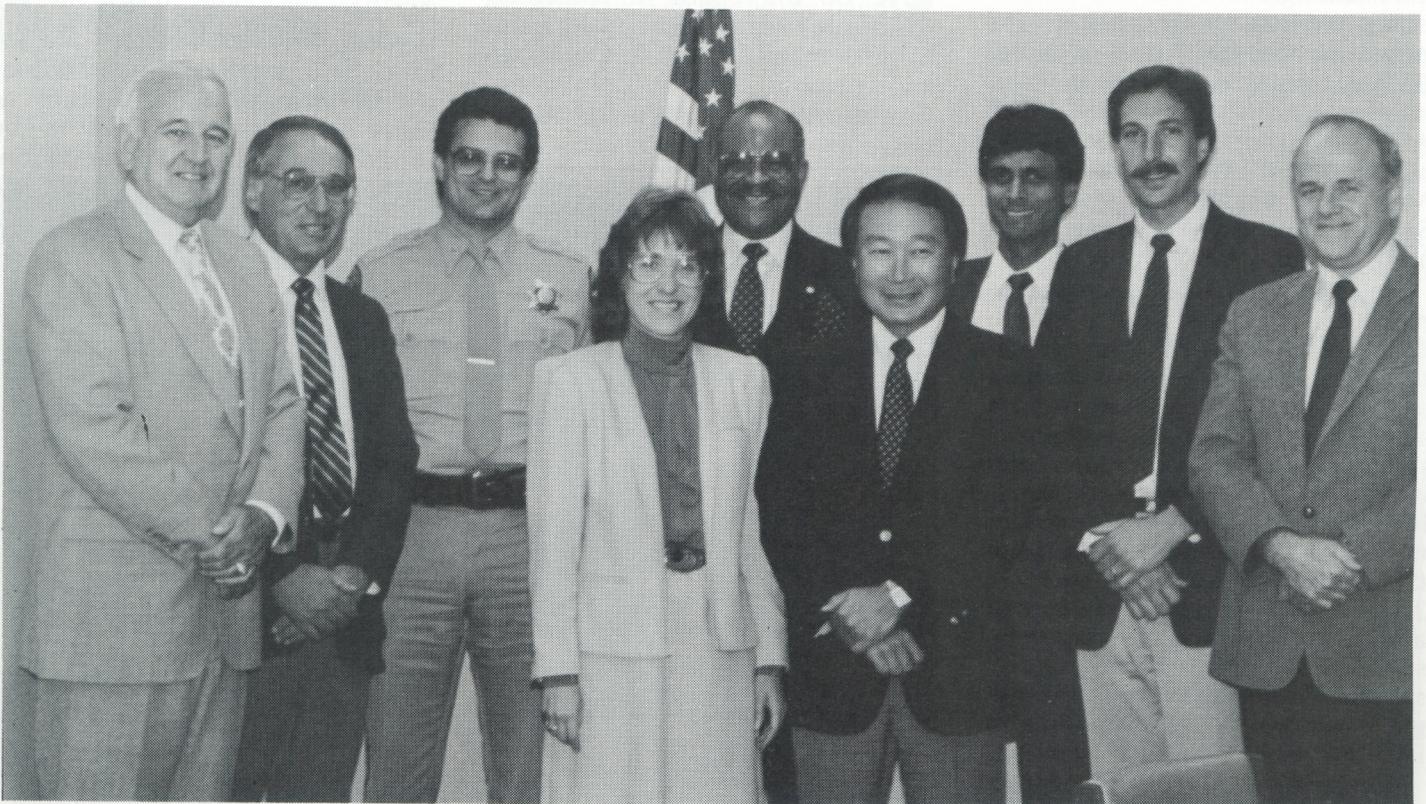
Chief, Office of Administrative Services

Stim Suzuki

Chief, Office of Small and
Minority Business

Everett Whiteside

Building Manager IV
Office of Buildings and Grounds



Recipients of the 1987 Managerial Bonus (l to r): W. J. Anthony, Director (he presented the awards); Pete Wazenreid, Telecommunications; Robert Morehen, CSP; Melodie Cato, ORM; Everett Whiteside, OB&G; Stim Suzuki, OSMB; P.K. Agarwal, OMTP; Doug Grandy, OEA; and Walt Jones, Legislation. Not pictured: Pat Campbell, OSA; Jim Hargrove, OPDM; Jim Morgan, OAS.
(Photo by Judy Goodridge)

A Personal Fight For Life

Daniel Webster defines miracle as an "extremely outstanding accomplishment, event or thing." What David Horton, Office of Buildings and Grounds, did on the weekend of September 12 was indeed a miracle. He was one of 55 cyclists who participated in the 5th Annual American Lung Association, 148 mile, 3-day bicycle trek.

In early September, David went in for his annual check-up following last year's surgery. He was told by his doctor that cancer had taken over his body and that he had only 6-12 months to live.

The doctor told him that an exercise program was essential to fight the cancer in his lungs. So David bought a new bicycle. "It had been thirty years since I used a two-wheeler," he said. A few days later he heard about the American Lung Association bicycle trek. "I was not physically prepared," he recalled.

Prepared or not, within six hours he had raised the minimum \$250 required to enter the trek. By the time all pledges were received, he had collected \$590. "This has been a personal fight. No one does what I did — I'm 50 years old, 50 pounds overweight, with cancer in my lungs and liver, and I came out with a brand new bike and no training. I wore a 10-pound motorcycle helmet and rode an 'iron-mountain' bike. I spent the first 10

miles just tuning it up. But by the second day I was the 'leader of the pack.' I had the right wind, the right terrain, and lots of support."

"To me it was a huge success; the American Lung Association got something, I got something, the supporters got something. We were all winners."

The 148-mile bike trek went from San Mateo to Monterey in 3 days. All of David's pledges came from fellow workers in the San Jose State Building where David has been an Operating Engineer with the OB&G for the past seven years. "I was the first operating engineer hired to work in the new building," he proudly stated. He plans to work full-time until he is no longer able. "My attitude is good now — I'm ready to fight the disease. I get up every morning at 4:30 to ride my bike to work. I cycle 20-30 miles a day and I've already lost six pounds."

David is under the care of Michael Jacobs, physician, Stanford University Hospital Clinics. He is scheduled to begin experimental blood chemistry therapy at Stanford Hospital. "They are going to artificially produce my blood in the lab with an antibody that will attack the cancer growing in my body. The experimental treatment is only two years old. It doesn't work on everybody," said David, but in his usual positive manner he quickly added, "perhaps I'll be lucky."



Ron Bashford, OB&G, received a Certificate of Appreciation from W.J. Anthony, Director, for his role as the DGS Food Drive Coordinator during last year's drive. DGS donated 25,388 pounds of food. This was the 2nd highest amount donated by a state agency. Bob Wright, Deputy Director and Rosamond Bolden, Chief, OB&G are also pictured here. (See Story on Page 7)

(Photo by Myron Curtis)

Golf's Greatest

Belated, but not forgotten, congratulations are in order to Phil "Slammer" Salamy, who recently scored an outstanding "Hole in One" during the first annual OREDS Open Golf Classic held last Spring.

Although the "Slammer" had taken a severe beating on preceding holes, he managed to rally his game with this miraculous performance of skill (he claims) on the 9th hole of the Red Nine Course at Haggan Oaks.

Being the great sport that he is (smile), Phil was honored by his friends and associates by sticking him with the tab at a local beer and pizza joint.

Nevertheless, it is a great achievement. As a result, Phil's handicap has gone to hell and he has been named Chairman for next year's tournament.

Ataboy, Phil!!!

OIRM Employee Receives CPCU Designation

Ralph L. Mauer, Office of Insurance and Risk Management, has been awarded the professional insurance designation Chartered Property Casualty Underwriter (CPCU). It was announced by Dr. Norman A. Baglini, CPCU, CLU, AU, President, American Institute for Property and Liability Underwriters. The American Institute awards the designation nationwide to those who complete a 10-course program and meet rigorous academic, ethics, and experience requirements.

The designation was formally conferred at national ceremonies in San Antonio, Texas, on Monday, October 12, 1987. The conferment was held in conjunction with the Annual Meeting and Seminars of The Society of Chartered Property and Casualty Underwriters.

The American Institute for Property and Liability Underwriters is a non-profit educational organization founded in 1942 to establish a program of professional education and certification for those employed in the property and liability insurance industry.

Service Awards



Congratulations to the following employees of the Department of General Services who have completed 25 years of State service. Best wishes to you and thank you for your dedication and contribution to our Department and the State of California.

NOVEMBER

- Samuel N. Dennis Office of Buildings & Grounds
- Rachael Vaiza Office of Support Services
- Marvin Brown Office of State Printing
- Michael R. Bancroft Office of Real Estate and Design Services
- Alan G. Corey Telecommunications Division

DECEMBER

- Shirley E. Howe Office of Buildings & Grounds
- Barbara G. Buss Office of Local Assistance
- Barbara Louise Wills Office of Fiscal Services



Pat Ralston (r) is congratulated by Jerry Burchfield, OSA (l) and Michael Bocchicchio, State Architect on the receipt of his 25-year service award.

Pat Ralston Celebrates 25 Years of Service

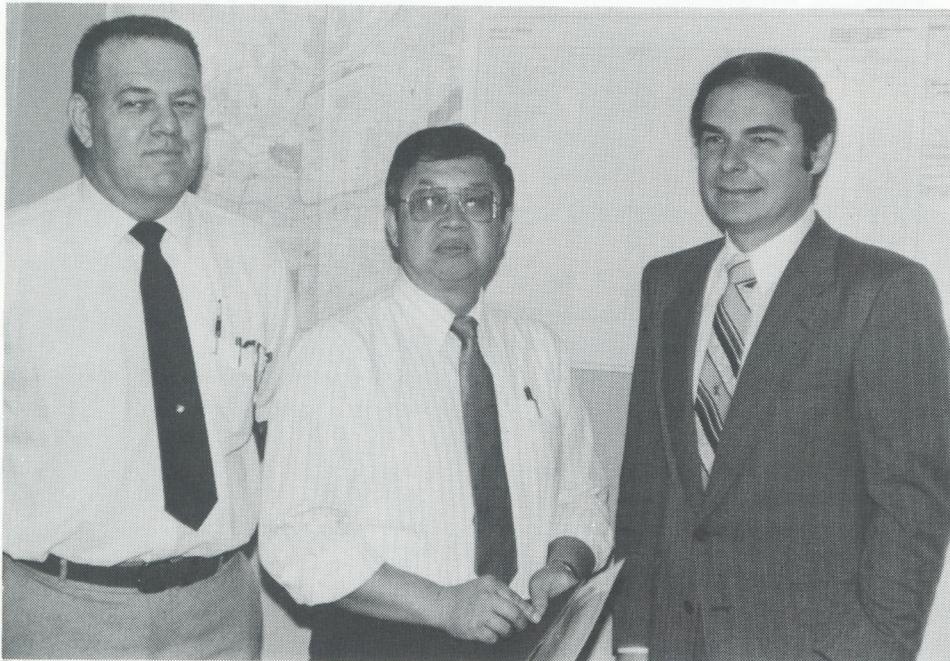
Pat Ralston, the Area II District Construction Supervisor for OSA, recently celebrated twenty-five years of State service. At an awards ceremony held at OSA, State Architect Michael J. Bocchicchio Sr., presented Pat with his 25-year pin and certificate.

After a stint in the Air Force, Pat had attended the University of West Virginia Engineering School on the G.I. Bill. He came to California from his native Pennsylvania in 1962 and went to work for what was then, the Division of Highways, as a surveyor. He later transferred to the Department of Water Resources where he was a Survey Party Chief and Structural Inspector on the California Water Project at Pyramid and Castaic Lakes. Pat then transferred to the Bridge Department where he inspected highway bridges in Southern California and the San Joaquin Valley and served in the bridge design section here in Sacramento. In 1978, he finally saw the light and moved to OSA — Area II as a Construction Supervisor. He was Project Construction Supervisor for both the Bateson and the Bonderson Buildings and served as acting Area II Construction Supervisor on many occasions. Pat was promoted to Construction Supervisor III and appointed the New Prison Program Inspection Coordinator in 1986. Last May, he was appointed Area II Construction Supervisor.



Kit Bonner, Office Local Assistance presents William Blackburn with his 25-year pin and certificate.





Don Lai (c) is congratulated by Larry Guthrie, OSA and Michael Bocchicchio, State Architect on the receipt of his 25-year service award.

Rachael Vaiza Celebrates 25 Years of Service

Friends and co-workers offered congratulations as Deputy Director Fred W. Gustin presented Rachael Vaiza, of the OSS with her 25-year service award. A DGS employee for the past eight years, Rachael is the OB#9 Mail and Messenger Service Supervisor. "Rachael is a leader," said

her boss, Ron Lewis. "She is a conscientious, reliable, and knowledgeable supervisor who makes me look good."

In her off hours from OSS, Rachael enjoys the game of golf and recently made her first par at the 8th hole on Mallard Lake Golf Course in Yuba City. She is also adept at making crafts and enjoys listening to opera, in particular, Placido Domingo.

Rachel's co-workers took her to lunch at Luis' Mexican Restaurant to celebrate her special day.



(l to r) Ron Lewis, OSS, Brent Korff, Chief, OSS, and Fred Gustin, Deputy Director congratulate Rachael Vaiza on the receipt of her 25-year service award. Also present at the ceremony was her niece, Monica Vaiza.

Don Lai Celebrates 25 Years of Service

On November 2, 1987 State Architect Michael J. Bocchicchio Sr. presented Don Lai, Supervising Mechanical Engineer, with his 25-year certificate and pin at an awards ceremony held at OSA.

Don started his State career in September 1961 with the Division of Architecture, now OSA. Due to layoffs in April 1971, Don left OSA and went to work for the U.S. Navy in San Bruno for one year. In April 1972, he returned to State service working for Caltrans until May 1979 when he once again returned to OSA where he's been ever since.

Congratulations Don and thank you for your years of service!



Florence Johnson, Office of Local Assistance, receives her 25-year pin and Certificate from Art Kevorkian, Local Assistance Officer, OLA.

State of California
GEORGE DEUKMEJIAN, Governor

State and Consumer Services Agency
SHIRLEY R. CHILTON, Secretary

DEPARTMENT OF GENERAL SERVICES
William J. "Tony" Anthony, Director

OUTLOOK

is published bimonthly by the
Department of General Services'
Office of Administrative Services

James W. Morgan, Chief

Mary Anne Riehl-Campos, Editor

Composition, Graphics & Printing
by Office of Support Services

Legislative Update

by Judy Balmain

The legislative session was slow getting started this year but the Legislators quickly made up for it. The Assembly introduced 2693 bills and the Senate introduced 1697. By the end of September, the Governor had signed 1504 bills and vetoed 251. That leaves 2635 bills, plus numerous resolutions, to be dealt with in the second half of the two-year session.

The Department of General Services (DGS) Legislative Office was actively involved in the process. The Department analyzed 307 bills and followed another 500 for information purposes. The award for most bills analyzed, if you want to call it an award, goes to the Office of Local Assistance. Staff analyzed 78 bills. Although there were not any bills this session that will impact the Department as a whole, there were many that will have a major impact on specific offices within the Department.

A Department sponsored bill, SB 738 by Senator Ed Davis, was an important bill for the Board of Control. The bill increases the penalty assessment levied on criminal fines from \$5 to \$7 with the additional \$2 going directly into the Restitution Fund. The passage of this bill will increase the revenue to the Victims of Crime Program. AB 647, sponsored by Assemblyman Larry Stirling, will impact the Office of Real Estate and Design Services. This bill requires a 60-day written notification before DGS or any other state agency constructs a building, expands existing leased space, or leases an existing building. The notice must be sent to certain Legislators, the Clerk of the Board of Supervisors in the affected county, and in some cases the offices of the Mayor and City Clerk. SB 566, authored by Senator McCorquodale lays out guidelines for the anticipated contract from the Federal Government for building the Superconducting Super Collider (SSC) in California. There was a lot of support and opposition surrounding the passage of this bill. There were several other bills that dealt with the same subject but, when the smoke cleared SB 566 was the one the Legislature passed and the Governor signed into law. The impact on the Office of Program Development and Management and the Office of Real Estate and Design Services will be major if California is awarded the contract. The provisions of the bill place the \$560 million SSC Development Fund under the jurisdiction of DGS. These funds will be used by DGS to pay costs of the SSC. Costs include engineering, architectural services, development of plans and specifications, studies, surveys, etc. Also the bill provides \$3.44 million for initial land acquisition activities.

These three bills demonstrate the diversification of the DGS legislative program. Because of this diversification the DGS legislative staff must rely on the offices in the Department for good concise information on their individual programs. This enables the DGS legislative staff to better represent DGS to the Legislature, the Governor's Office, the State & Consumer Services Agency, other state agencies, and the public.

The legislative session starts January 4, 1988. We are looking forward to another busy and productive session.



It was 75' straight up, the view great, the day clear, when Charlene Tapia, Building Maintenance Worker, OB&G, was lifted by crane to the top of the flagpole outside OB#1.

You may not have noticed that the gold ball which adorns the top of the flagpole had been missing for four years, but Bob Drago, Building Manager did and he wanted it replaced. Charlene, a four-month veteran eagerly volunteered for the assignment. She was hoisted by crane to the top of the flagpole where she carefully bolted the gold ball securely in place.

Charlene, who has no fear of heights, said it was pretty exciting, downright fun — "but once I got up there it was a little scary." All in a days work — I guess.

NEWSBRIEFS

...Changes, Events and/or Occurrences That Might Affect You!

Possibly as early as 1989 or 1990, State employees may be receiving two paychecks a month. The Department of Personnel Administration is studying a proposal to implement a bi-weekly pay plan for all State employees. The proposal would create 26 equal pay periods during a year. If implemented, employees who are currently paid once a month will be paid every two weeks. Deductions would be pro-rated.

On January 1, 1988, a new law goes into effect which reduces the time within which the State Personnel Board (SPB) must render a

decision on disciplinary appeals affecting State employees. Currently SPB can take up to six months to decide employee appeals. The new law, authored by State Senator Dan McCorquodale (D-San Jose) and signed into law by Governor Deukmejian will ensure more timely decisions.

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Lincoln Plaza, the PERS headquarters and 'home' to the Office of Real Estate and Design Services (OREDS) and Project Development and Management (OPDM) was recently honored by the Sacramento Old City Association.

One of several annual "Architectural Achievement Awards," Lincoln Plaza was chosen as the best new large-scale commercial development completed within the last five years in downtown Sacramento.

Lincoln Plaza is a tiered building, built around an open interior courtyard, with inconspicuous underground parking. This is one of several awards the building has won.