

TABLE OF CONTENTS

	<i>Page</i>		<i>Page</i>
LEGISLATIVE, JUDICIAL, EXECUTIVE			
Legislative Counsel Bureau.....	LJE	1	
Judicial.....	LJE	2	
Commission on Judicial Performance.....	LJE	12	
Department of Information Technology.....	LJE	12	
Secretary for State and Consumer Services.....	LJE	14	
Secretary for Business, Transportation and Housing.....	LJE	15	
Secretary for Health and Human Services Agency.....	LJE	16	
Secretary for Resources.....	LJE	16	
Secretary for Youth and Adult Correctional Agency.....	LJE	17	
Office of the Inspector General.....	LJE	18	
Office of the Inspector General for Veterans Affairs.....	LJE	18	
Secretary for Environmental Protection.....	LJE	18	
Secretary for Education.....	LJE	19	
Office of Planning and Research.....	LJE	20	
Office of Emergency Services.....	LJE	20	
Office of the Lieutenant Governor.....	LJE	24	
Department of Justice.....	LJE	25	
State Controller.....	LJE	50	
Department of Insurance.....	LJE	54	
California Gambling Control Commission.....	LJE	64	
State Board of Equalization.....	LJE	65	
Secretary of State.....	LJE	73	
State Treasurer.....	LJE	76	
Scholarshare Investment Board.....	LJE	80	
California Debt and Investment Advisory Commission.....	LJE	80	
California Debt Limit Allocation Committee.....	LJE	81	
California Industrial Development Financing Advisory Commission.....	LJE	81	
California Tax Credit Allocation Committee.....	LJE	81	
California Alternative Energy and Advanced Transportation Financing Authority.....	LJE	82	
California Pollution Control Financing Authority.....	LJE	82	
California Health Facilities Financing Authority.....	LJE	82	
California Urban Waterfront Area Restoration Financing Authority.....	LJE	83	
California School Finance Authority.....	LJE	83	
California Educational Facilities Authority.....	LJE	83	
STATE AND CONSUMER SERVICES			
California Science Center.....	SCS	1	
Department of Consumer Affairs Regulatory Boards.....	SCS	3	
Department of Consumer Affairs—Bureaus, Programs, Divisions.....	SCS	13	
Department of Fair Employment and Housing.....	SCS	24	
Fair Employment and Housing Commission.....	SCS	25	
Franchise Tax Board.....	SCS	25	
Department of General Services.....	SCS	46	
State Personnel Board.....	SCS	73	
Public Employees' Retirement System.....	SCS	77	
State Teachers' Retirement System.....	SCS	90	
BUSINESS, TRANSPORTATION AND HOUSING			
Department of Alcoholic Beverage Control.....	BTH	1	
Alcoholic Beverage Control Appeals Board.....	BTH	2	
Department of Financial Institutions.....	BTH	2	
Department of Corporations.....	BTH	3	
Department of Housing and Community Development.....	BTH	8	
California Housing Finance Agency.....	BTH	12	
Office of Real Estate Appraisers.....	BTH	15	
Department of Real Estate.....	BTH	15	
Department of Managed Health Care.....	BTH	19	
California Transportation Commission.....	BTH	23	
Department of Transportation.....	BTH	24	
High Speed Rail Authority.....	BTH	52	
Office of Traffic Safety.....	BTH	52	
Department of the California Highway Patrol.....	BTH	53	
Department of Motor Vehicles.....	BTH	67	
Stephen P. Teale Data Center.....	BTH	83	
TECHNOLOGY, TRADE AND COMMERCE			
California Technology, Trade and Commerce Agency.....	TTC	1	
RESOURCES			
California Tahoe Conservancy.....	R	1	
California Conservation Corps.....	R	1	
Energy Resources Conservation and Development Commission.....	R	8	
Colorado River Board of California.....	R	14	
Department of Conservation.....	R	14	
Department of Forestry and Fire Protection.....	R	23	
State Lands Commission.....	R	46	
Department of Fish and Game.....	R	48	
Wildlife Conservation Board.....	R	60	
Department of Boating and Waterways.....	R	61	
California Coastal Commission.....	R	61	
State Coastal Conservancy.....	R	62	
Native American Heritage Commission.....	R	63	
Department of Parks and Recreation.....	R	63	
Santa Monica Mountains Conservancy.....	R	93	
San Francisco Bay Conservation and Development Commission.....	R	94	
San Gabriel and Lower Los Angeles Rivers and Mountains Conservancy.....	R	94	
San Joaquin River Conservancy.....	R	94	
Delta Protection Commission.....	R	95	
Coachella Valley Mountains Conservancy.....	R	95	
Department of Water Resources.....	R	95	
ENVIRONMENTAL PROTECTION			
Air Resources Board.....	EP	1	
California Integrated Waste Management Board.....	EP	4	
Department of Pesticide Regulation.....	EP	8	
State Water Resources Control Board.....	EP	12	
Department of Toxic Substances Control.....	EP	19	
Office of Environmental Health Hazard Assessment.....	EP	25	
HEALTH AND HUMAN SERVICES			
State Council on Developmental Disabilities.....	HHS	1	
Area Boards on Developmental Disabilities.....	HHS	1	
Emergency Medical Services Authority.....	HHS	1	
California Health and Human Services Agency Data Center.....	HHS	3	
Office of Statewide Health Planning and Development.....	HHS	8	
Department of Aging.....	HHS	13	
Commission on Aging.....	HHS	16	
Department of Alcohol and Drug Programs.....	HHS	16	
Child Development Policy Advisory Committee.....	HHS	21	
Department of Health Services.....	HHS	21	
California Medical Assistance Commission.....	HHS	57	
Managed Risk Medical Insurance Board.....	HHS	57	
Department of Developmental Services.....	HHS	58	
Department of Mental Health.....	HHS	93	
Department of Community Services and Development.....	HHS	124	
Employment Development Department.....	HHS	126	
California Workforce Investment Board.....	HHS	142	
Department of Rehabilitation.....	HHS	142	
State Independent Living Council.....	HHS	153	
Department of Child Support Services.....	HHS	154	
Department of Social Services.....	HHS	156	

TABLE OF CONTENTS—Continued

	<i>Page</i>		<i>Page</i>
YOUTH AND ADULT CORRECTIONAL			
Department of Corrections	YAC 1	Agricultural Labor Relations Board.....	GG 6
Board of Corrections	YAC 202	Public Employment Relations Board	GG 7
Board of Prison Terms	YAC 202	Department of Industrial Relations.....	GG 8
Youthful Offender Parole Board.....	YAC 203	Department of Personnel Administration.....	GG 18
Department of the Youth Authority	YAC 204	Board of Chiropractic Examiners	GG 22
EDUCATION			
Department of Education.....	E 1	Board of Osteopathic Examiners	GG 22
State Library.....	E 20	Board of Pilot Commissioners for the Bays of San Francisco, San Pablo and Suisun.....	GG 22
California State Summer School for the Arts	E 25	California Horse Racing Board.....	GG 22
California Occupational Information Coordinating Committee	E 25	Department of Food and Agriculture	GG 23
Commission on Teacher Credentialing.....	E 26	Fair Political Practices Commission	GG 31
California Postsecondary Education Commission	E 29	Public Utilities Commission	GG 33
University of California	E 30	Seismic Safety Commission	GG 40
Hastings College of the Law	E 45	California Victim Compensation and Government Claims Board.....	GG 41
The California State University	E 46	Commission on Local Governance for the 21st Century	GG 46
Board of Governors of the California Community Colleges.....	E 65	Electricity Oversight Board.....	GG 46
Student Aid Commission.....	E 70	Milton Marks "Little Hoover" Commission on California State Government Organization and Economy.....	GG 47
GENERAL GOVERNMENT			
Office of Criminal Justice Planning.....	GG 1	Commission on the Status of Women	GG 47
Commission on Peace Officer Standards and Training	GG 3	California Law Revision Commission	GG 47
State Public Defender	GG 4	Department of Finance	GG 48
California Arts Council.....	GG 5	Commission on State Mandates	GG 53
		Office of Administrative Law.....	GG 53
		Military Department	GG 54
		Department of Veterans Affairs.....	GG 64

INTRODUCTION

Salaries and Wages Information

Presented in this volume are the complete and detailed data on approved staffing for State departments. For each State department the information is reported for the 1999–00 fiscal year on an actual basis and for 2000–01 and 2001–02 on an authorized basis. A more thorough explanation of the content and interpretation of this supplement follows.

Position Titles

In this volume, positions included in State civil service have been listed by the official class titles established by the State Personnel Board. Positions exempt from civil service have been listed by the official class titles established by statute or other authority designated by law. For the University of California and the California State University, the positions are summarized by broad functional groupings. Position titles are generally abbreviated to save space. A table of abbreviations utilized by the State Controller follows this presentation.

Authorized Positions

For the 2000–01 and 2001–02 fiscal years, positions reported as *authorized* are those which were included in the 2000–01 Budget as approved by the Legislature and the Governor. Exceptions to this rule are explained by footnote in all cases other than technical adjustments of position classification to more accurately reflect assigned duties.

Changes in Authorized Positions

Proposed “Changes in Authorized Positions” are presented in individual schedules in each departmental presentation, where applicable, in the main 2001–02 Governor’s Budget volume. These changes are proposed by the Executive Branch and are listed under “Workload and Administrative Adjustments,” and “Proposed New Positions.”

Modifications to these proposed changes as a result of legislative review and final action by the Governor will be reflected in the Final Change Book for 2001–02.

Expenditures

For the 1999–00 fiscal year, actual salary expenditures are reported. The salary ranges reported are those that were generally in effect on July 1, 2000. Salary costs are estimated on the basis of continuous, 100 percent occupancy of all authorized positions and include the estimated cost of merit salary adjustments where applicable. Exceptions are explained by footnote for those special cases in which the above general rule was not followed. Appropriate adjustments to recognize probable position vacancies and replacements at lower steps in salary

ranges due to turnover are included in the Budget (Summary by Object schedule) as “*estimated salary savings*.”

Number of Positions

For the 1999–00 fiscal year, the number of positions represents actual personnel-years of employment counted to the nearest tenth of a personnel-year. A personnel-year is equal to 12 months full-time employment of one person—12 persons employed for one month, two persons employed for six months, or any similar combination equal to one personnel-year.

Positions for 2000–01 and 2001–02 are counted to the nearest tenth and are expressed in terms of full-time, full-year equivalents. The only exception is in the case of full-time positions to be established after July 1. In such instances, the position counts and related salary dollars are adjusted for delayed establishment, e.g., a full-time position to be established January 1 is counted as 0.5 position.

Salary Range

Rates of pay represent salary ranges established by the Department of Personnel Administration (DPA), statute, the Regents of the University of California, the Trustees of the California State University, the Board of Directors of the Hastings College of the Law, or the Chairman of the Judicial Council.

The amounts shown are the minimum and maximum monthly or hourly rates, flat monthly or daily rates, or annual compensation. The minimum of the range serves as the normal entry rate for new appointees to any position in a class and represents the lowest rate to be paid to any employee who is considered qualified for appointment to or retention in a position. The maximum of the range represents the highest rate payable to an employee who occupies any position in the class.

In some classifications and positions with unusual conditions of work or where it is necessary to meet prevailing rates or practices, more than one salary range, or rate or method of compensation has been established within a class. These “alternate ranges” and the criteria for their application are established by the DPA and/or the State Personnel Board. For classes which have alternate

ranges, salaries indicated in this supplement show the minimum step of the lowest range and the maximum step of the highest range.

Under the pay plan adopted by the Department of Personnel Administration, a “salary range” is the minimum and maximum rate currently authorized for the class. A “step” for employees compensated on a monthly basis is a five-percent differential above or below a salary rate rounded to the nearest dollar and for employees compensated on a daily or hourly basis is a five-percent differential above or below a rate rounded to the dollar and cents amount. “Rate” for employees compensated on a monthly basis is any one of the full dollar amounts found within the salary range, and for employees compensated on a daily or hourly basis is any one of the dollar and cents amounts found within the salary range.

Merit Salary Adjustment

Government Code Section 19832 provides that each civil service employee shall be eligible to receive a merit salary adjustment of five percent in the employee’s salary range during each year in a position until reaching the maximum. However, this adjustment is contingent on the employing agency certifying that the employee’s job performance meets the level of quality and quantity expected by the agency considering the employee’s experience in the position.

Merit salary adjustments for employees of the University of California and the California State University are determined in accordance with rules established by the regents and the trustees, respectively.

Special In-grade Salary Adjustment

Classes meeting prescribed criteria are eligible for special in-grade salary adjustments; that is, from the first step to the second step of a salary range following completion of six months of qualifying service after appointment, or as otherwise provided by DPA Rule 599.685. These special adjustments are applicable only to the lower paid positions and certain others where there is difficulty in recruiting and retaining employees.

Salary Range Adjustment

Salary range adjustments for rank and file employees are adopted by the DPA based on a ratified Memorandum of Understanding for each of 21 bargaining units and certification by the Department of Finance that sufficient funds are available.

In determining the appropriate salary level for excluded classes, the DPA considers the prevailing rates for comparable service in other public employment and in private business in addition to recruitment and retention needs.

The rates of pay of casually employed trades-workers in State service are established at the hourly wage prevailing in the locality in which the employee is to work. These employees receive all the collateral benefits of premium pay for night work, travel time, overtime pay, hospital, surgical and medical insurance benefits prevailing in comparable employment within the locality.

Casually employed trades-workers working for the State do not receive the same benefits of vacation, sick leave and retirement that permanent State employees receive. However, the State does pay into vacation and retirement funds where such benefits prevail in the locality of work.

Salary Setting Authority

Salaries fixed by statute are those established primarily in Government Code Sections 11550 et. seq., adjusted in accordance with the methodology prescribed in Section 11569. Statutory salary provisions for judges, justices, and related classes are included in Government Code Section 68203 and Labor Code Section 112.

Proposition 112, which was approved by the voters in June 1990, established the California Citizens’ Compensation Commission. The Commission has responsibility to establish the annual salary, medical, dental, insurance and similar benefits for the Governor, Lieutenant Governor, Attorney General, Secretary of State, Treasurer, Controller, Superintendent of Public Instruction, Insurance Commissioner, members of the Board of Equalization, and members of the Legislature.

ABBREVIATIONS USED IN SALARY SCHEDULES

<i>Word</i>	<i>Abbreviation</i>	<i>Word</i>	<i>Abbreviation</i>	<i>Word</i>	<i>Abbreviation</i>
academic	acad	economic	econ	officer	off/ofcr
academic year	acad yr	education	ed/educ	operations	ops/oper(s)
account(s)	acct(s)	electrical	elec	operator	opr
accounting	acctg	electronic data processing	EDP	organization	org
administrative	adm	employee and		personnel	pers
administration	admin	employer	emp/emp	physical	phys
advisor	advr	employment	empt	planner	plnr
affairs	affs	engineer	engr	planning	plan
affirmative	aff	engineering	engrng	power	pwr
agricultural	agric	environment	envirn	prevention	prev
agriculture	agri	environmental	envirntl	principal	prin
and		equal employment		processing	proc
appliance	apl	opportunity	EEO	production	prod
appointment	appt	equipment	equipt	professional(s)	prof(s)
apprentice	apprnt	evaluation	eval	program(s)	prgm/prog(s)
assessment	assess	examination	exam	project	proj
assistant	asst	executive	exec	property	prop
associate	assoc	federal	fed	psychiatric	psych
attorney	atty	federal fund	FF	public	pub
automotive	auto	field	fld	recreation	recr
bilingual—bicultural	bi/bi	general	gen	record(s)	recd(s)
biology	biol	government	gov	registration	regis
board	bd	governmental	govtl	regulatory	reg
branch	br/brch	handicap	hdcp	rehabilitation	rehab
building	bldg	health	hlth	reimbursement	reimb
bureau	bur	high occupancy vehicle	HOV	representative	rep
business	bus	highway	hwy	reproduction	reprod
Dept. of Transportation	Caltrans	hospital	hosp	residential	res
calculator	calc	hydraulic	hyd	retirement	ret
captain	capt	hydroelectric	hyd	river	rvr
career executive		identification	id	secretary	secty
appointment	C.E.A.	information	info	section	sec/sect
center	cntr/ctr	inheritance	inh	senior	sr
certification	cert	inspector	insp	sergeant	sgt
chemistry	chem	institutional	instl	service(s)	svc(s)
clerk	clk	instruction	inst	social	soc
compensation	comp	instructional	instl	southern	so
conservation	cons	insurance	ins	specialist	spec
construction	constrn	intergovernmental	intergovtl	standards	stds
control	cntrl	intermediate	inter	statistics	stat
coordinator	coord	international	intntl	stenographer	steno
corporate	corp	junior	jr	subdivision	sub
corrections	corrs	laboratory	lab	superintendent	supt
correctional	corr	leadership	ldrshp	supervising	supvng
county	co	level of care	LOC	supervisor	supvr
criminal	crim	licensing	lic	supervisory	supvrl
curriculum	curr/curric	lieutenant	lieut	supervisory	supvry
data processing	DP	machine	mach	system(s)	sys(s)
department	dept	maintenance	maint	tabulating	tab
departmental	deptl	management	mgt/mgmt	technical	tech
deputy	dep	manager	mgr	technician	techn
determination(s)	determ(s)	managerial	mgrl	technology	tech
development	dev/develmt	mechanical	mech	telecommunication	telecomm
developmental	develmtl	medical	med	teletypewriter	TWX
disability	dis	member	mbr	television	TV
dispatch	disp	month	mo	training	trng
district	dist	mountain	mt	transactions	trans
division	div	nonsupervisory	nonsupvry	transportation	transp
drafting	drftg	occupational	occ	veterinary	vet
duplicating	dup	office	ofc	vocational	voc

