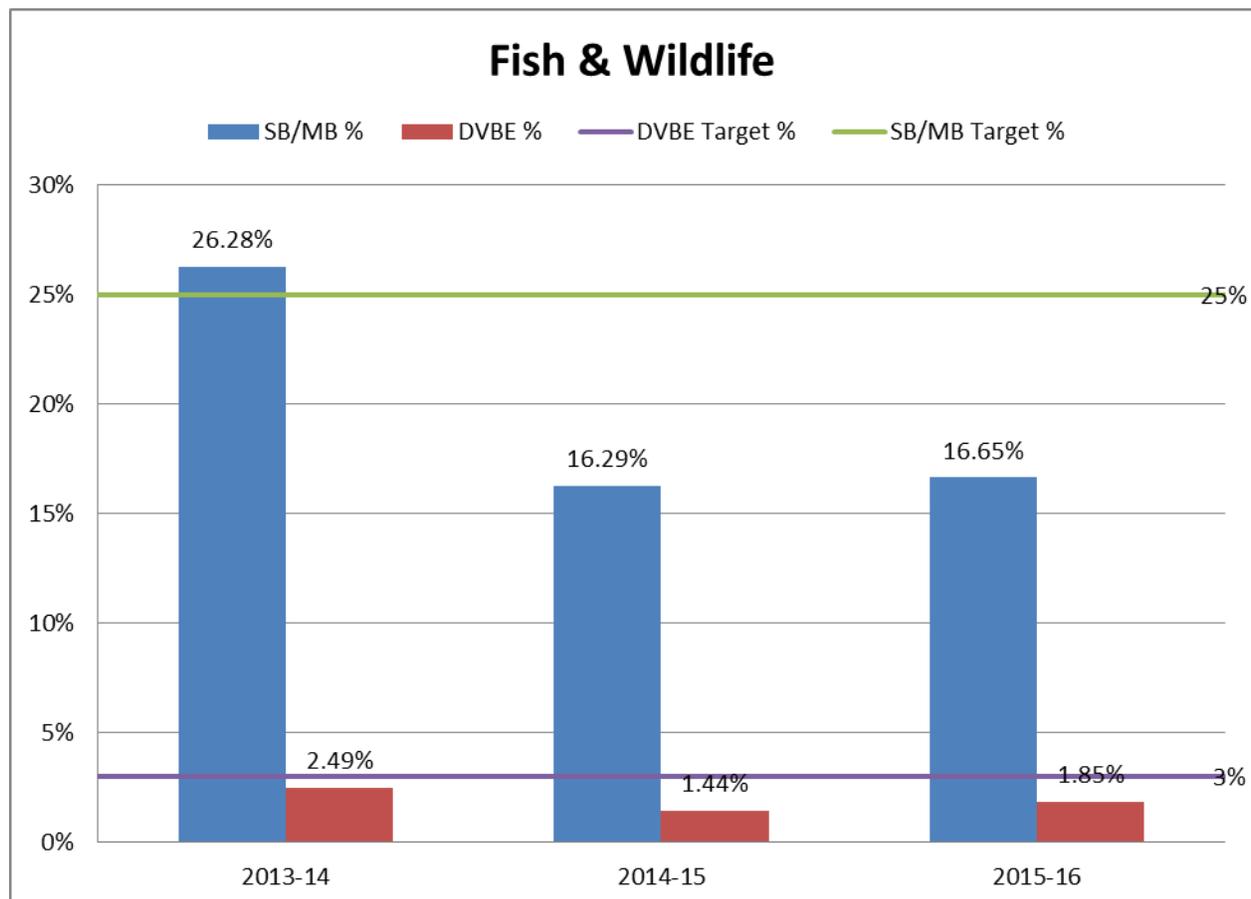


Fish and Wildlife, Department of			
Fiscal Year	Total Contract Dollars	DVBE Dollars	DVBE %
2013-14	35,410,688	881,957	2.49%
2014-15	83,676,264	1,204,812	1.44%
2015-16	71,330,285	1,318,326	1.85%

Fish and Wildlife, Department of			
Fiscal Year	Total Contract Dollars	SB/MB Dollars	SB/MB %
2013-14	35,410,688	9,307,143	26.28%
2014-15	83,676,264	13,627,347	16.29%
2015-16	71,330,285	11,875,387	16.65%





State of California -The Natural Resources Agency
DEPARTMENT OF FISH AND WILDLIFE
1416 9th Street
Sacramento, CA 95814
www.wildlife.ca.gov

EDMUND G. BROWN JR., Governor
CHARLTON H. BONHAM, Director



Disabled Veteran Business Enterprise / Small Business

Improvement Plan Outline

Department of General Services
Procurement Division
Office of Small Business & DVBE Services (OSDS)
Attn: Reports Coordinator
707 3rd Street, Room 1-400, IMS Z-1, MS 210
West Sacramento, CA. 95605

Fiscal Year 2015/2016

Prepared by: Pamela Stephenson
California Department of Fish and Wildlife

- I. This year the California Department of Fish and Wildlife (CDFW) achieved 1.85% towards certified Disabled Veteran Business Enterprise (DVBE) Participation.
- II. The 3% DVBE Participation goal was not met this year by CDFW because this year was the year we renewed our Automated License Data System (ALDS) which is a custom web-based application developed according to CDFW requirements to function according to the complexities of California Fish and Game Code. Due to the highly specialized nature of the work there is no opportunity to subcontract out any portion of the work. Only one vendor is capable of supplying and maintaining this system which is critical to a major business function and revenue of CDFW. The ALDS contract was \$24,634,459, which was approximately 35% of our contracting dollars. Without taking ALDS into account our service contracts managed to reach 7% DVBE participation.
- III. CDFW is in the process of implementing a DVBE outreach program in order to provide program staff with more information on the incentive to use DVBEs. CDFW has hired a new DVBE advocate and has put together an easy to follow step-by-step procedure guide on how to become a certified DVBE. CDFW and its DVBE advocate shall actively promote the use of DVBEs in purchasing and contracting activities toward achieving a participation goal in excess of three percent for DVBEs. CDFW's DVBE advocate also keeps a list of all current certified DVBEs for the Department's use and will identify ways to increase the use of DVBE participation in the new fiscal year. All bid advertisements for CDFW contain language requiring DVBE participation unless the program gets a

Conserving California's Wildlife Since 1870

waiver signed and approved by the CDFW's Procurement and Contracting Officer. A waiver can only be approved after the program justifies that there are no certified DVBEs that could perform any of the services requested.

- IV. CDFW and its Contract Management section (CMS), is in the process of becoming a Centralized Contracts Unit. With many programs becoming centralized in the last year we have already seen an improvement in the inclusion of DVBE/SBs and predict as the rest of our programs become Centralized and all solicitations are handled by CMS Analyst the trend will continue and ultimately reach our goal of 3%.
- V. CDFW Business Management Branch staff is actively looking at areas within purchasing and contracting activities to apply DVBE participation and will continue to advocate the importance of DVBE participation to CDFW programs. CDFW will also continue to reach out to other agencies who continually meet the DVBE participation goal each year.
- VI. CDFW will continuously monitor and improve its DVBE participation for the new fiscal year.