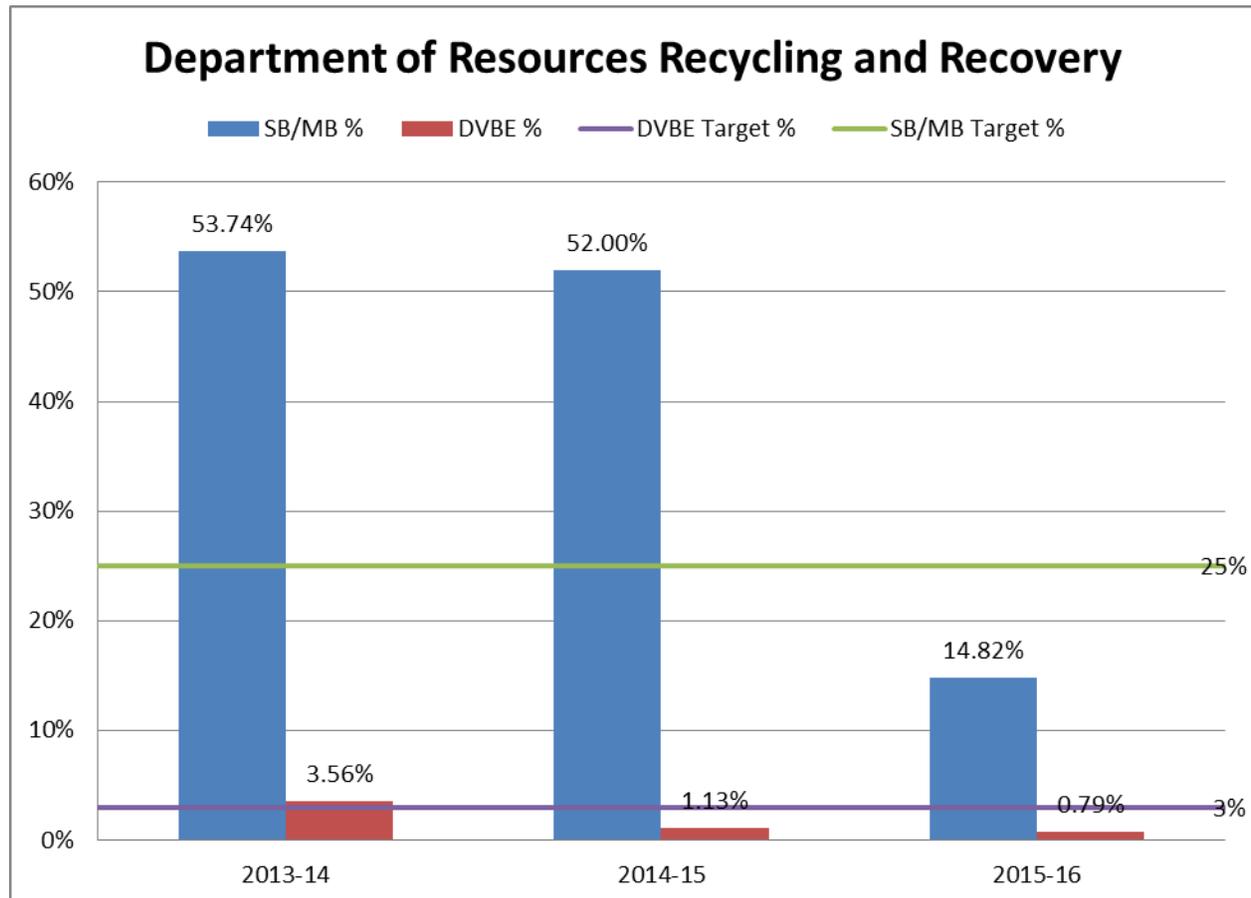


Resources Recycling and Recovery, Department of			
Fiscal Year	Total Contract Dollars	DVBE Dollars	DVBE %
2013-14	13,129,716	467,877	3.56%
2014-15	18,203,876	204,988	1.13%
2015-16	307,676,184	2,430,549	0.79%

Resources Recycling and Recovery, Department of			
Fiscal Year	Total Contract Dollars	SB/MB Dollars	SB/MB %
2013-14	13,129,716	7,055,724	53.74%
2014-15	18,203,876	9,466,646	52.00%
2015-16	307,676,184	45,585,927	14.82%



**DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY (CALRECYCLE)
IMPROVEMENT PLAN FOR
DISABLED VETERAN BUSINESS ENTERPRISE (DVBE) PARTICIPATION**

1. Summary of DVBE Participation

During Fiscal Year (FY15/16) CalRecycle's total awarded contract dollars is \$307,676,184 which is a decline from FY 14/15.

Contract	Total Participation Dollars	Total DVBE Dollars for Primes and Subs	Total Participation Percentages
Goods	\$240,712	\$70,889	29.45%
Services	\$303,587,350	\$2,273,750	.75%
IT	\$3,848,122	\$85,910	2.23%
TOTALS	\$307,676,184	\$2,430,549	0.79%

2. Explanation of why the goal was not achieved

Two primary factors caused the decline in CalRecycle's SB and DVBE dollars and percentages in FY15/16. First, the Architectural and Engineering (A&E) remediation contracts, which require a Request for Qualification (RFQ) process, represent large dollar amounts and bids were not provided from SB, MB or DVBE prime contractors. Second, in FY 2015/16 CalRecycle processed a number of emergency contracts in response to wildfire remediation efforts based on the Governor's Executive Orders and Proclamation of a State of Emergency. These emergency contracts are of very high dollar amounts and, again, bids were not provided by SB, MB or DVBE prime contractors. Therefore, the A&E agreements combined with the Emergency agreements significantly affected SB/DVBE participation dollars and percentages.

3. Plan to continue and enhance DVBE participation goals

- A. CalRecycle's SB/DVBE Advocate, Contracts Unit, Procurement Unit, and Information Technology Unit will continue to actively promote the use of DVBE Contractors and Vendors and encourage all CalRecycle Contract Managers to utilize DVBE Contractors through the informal, formal, and the SB/DVBE Option bid process.
- B. CalRecycle's SB/DVBE Advocate, Contracts Unit, Procurement Unit, and Information Technology Unit will continue to conduct training for and educate Contract Managers and other staff on the importance of contracting with DVBE Contractors and Vendors, how to find certified DVBE Contractors, and the importance of DVBE participation goals. This will ensure that DVBE Contractors are contacted and utilize to meet CalRecycle's needs and participation goals.
- C. The SB/DVBE Advocate, Contracts Unit, Procurement Unit, and Information Technology Unit will work closely with other State agencies that have a substantial increase in their DVBE participation dollars and implement best practices to suit the needs of CalRecycle, as well as DVBE Contractors and Vendors.
- D. CalRecycle's Contract Unit conveniently offers electronic solicitation documents and provides information on the department's public web-site regarding department solicitations for Contractors. Providing this on the website allows Contractors more time to create responses for the advertised contracts and find DVBE sub-contractors.
- E. CalRecycle's SB/DVBE Advocate will continue to participate in annual "Workshops" which highlight and promote DVBE Contractors. These workshops encourage non-certified businesses to become certified and encourage certified businesses to work collaboratively with other certified "sub-contractors" to qualify for contracting opportunities.

- F. The SB/DVBE Advocate will continue to attend and participate in other events such as conferences, outreach, information exchanges, forums, and other outreach opportunities to gain more knowledge on DVBE participation and to connect with DVBE Contractor and Vendors.
- G. The SB/DVBE Advocate will continue to forward all information received from DVBE Contractors concerning their companies to the Contracts Unit, Procurement Unit, and Information Technology Unit for future contracts that CalRecycle might be able to utilize.
- H. When trying to locate DVBE Contractors the SB/DVBE Advocate contacts other SB/DVBE Advocates, The California DVBE Alliance, and all other sources to assist in locating DVBE Contractors and Vendors.
- I. CalRecycle will continue to conduct internal program reviews to determine what improvements can be made in the contracting and procurement methods used in order to further enhance opportunities and increase DVBE participation goals.

4. Planning and Advocacy

CalRecycle's SB/DVBE Advocate is:

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