

EXECUTIVE DEPARTMENT
STATE OF CALIFORNIA



EXECUTIVE ORDER D-48-85

WHEREAS, the State of California is a leader in its commitment to provide the healthiest and safest working conditions for all its employees; and

WHEREAS, experienced employees are a valuable and prized asset to the State, and

WHEREAS, workable, effective accident prevention programs are necessary to provide our state's working men and women with safe and healthy places of employment; and

WHEREAS, the cost-effectiveness of reducing work-related injuries and illnesses and returning disabled employees to work has long been accepted; and

WHEREAS, top management support is paramount to the successful achievement of this administration's worker health and safety goals;

NOW, THEREFORE, I, GEORGE DEUKMEJIAN, Governor of the State of California, by virtue of the power and authority vested in me by the Constitution and statutes of the State of California, do hereby issue this order to become effective immediately:

1. The Secretary of the State and Consumer Services Agency shall be responsible for coordinating efforts to ensure that all agencies, departments, boards and commissions are in full compliance with existing health and safety laws and rules for state employees.
2. All state agencies shall establish or rededicate safety committees and other resources towards achieving the goal of reducing work-related injuries, illnesses and attendant days lost from work.
3. All state agencies shall comply with the Injured State Worker Assistance Program Guidelines and Chapter 429 of the Statutes of 1985 (AB 278), and shall actively seek employment opportunities for employees who have become disabled.
4. All state agencies shall have the required safety and return-to-work officers appointed with the authority to obtain compliance with this Executive Order. Safety Coordinators shall have basic safety training.
5. All agency heads shall meet at least annually with their safety and return-to-work coordinators to review progress in reducing workers' compensation costs and injuries.

6. The Office of Insurance and Risk Management, Department of General Services, is designated to provide staff support to ensure compliance with this order.

IN WITNESS WHEREOF I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 16th day of December 1985

Governor of California

ATTEST:

Secretary of State